



OneStage

Everyone deserves equal

October- December 2024

The One Thing

Transforming Early Childhood Development Through Innovative Community Engagement and Holistic Interventions

OneStage Quarterly, Third Edition

CEO's Note

A new chapter for sustainable change.

Dear OneStage Community,

As I reflect on the last three months since joining OneStage in October, I am filled with pride and optimism for the incredible strides we've made together. This quarter has been a time of action and progress, with the initiation of impactful projects, the formation of new partnerships, and a continued commitment to climate action at the core of our efforts.

From strengthening grassroots interventions to fostering collaborations that amplify our impact, we are steadily advancing toward our goal of creating lasting change in the communities we serve. The new projects launched this quarter embody innovation and inclusivity, showcasing our dedication to addressing urgent challenges with targeted, community-driven solutions.

I am inspired by the energy and passion of our team, partners, and stakeholders. Together, we are not only building a better tomorrow but also paving the way for a more sustainable and equitable future.

Warm regards,

Dr. Pratyush Kumar Panda,

CEO, OneStage

Sectoral Affairs: Highlights | Oct-Dec

In December 2024, the Ministry of Corporate Affairs announced an extension for CSR reporting. What is the new deadline?

The CSR reporting deadline for filing Form CSR-2 has been extended to March 31, 2025.

In November 2024, the Indian Institute of Corporate Affairs hosted a key event on CSR. What was its focus?

The national conference focused on innovative CSR practices aligned with Sustainable Development Goals (SDGs).

In October 2024, Ministry of Statistics and Programme Implementation (MoSPI) released the 'Women and Men in India 2023' report. What does it highlight?

It highlights gender disparities in areas such as education, health, and economic participation.

In December 2024, the Institute for Human Development published the India Employment Report 2024. What does it cover?

It examines employment trends and provides policy recommendations to address labor market challenges.

In November 2024, MoSPI released 'EnviStats India 2024.' What is its purpose?

It provides comprehensive environmental data to support evidence-based sustainable development decisions.

The Indian government announce an initiative in December 2024 concerning sustainable industry practice. What is it?

India announced a formula for classifying 'green steel,' defining it as steel produced with carbon emissions below 2.2 tonnes per tonne of finished steel. This initiative aims to decarbonize the steel industry, aligning with India's net-zero targets.

In October 2024, the Ministry of Micro, Small & Medium Enterprises (MSME) launched the Special Campaign 4.0. What does it cover?

It focuses on institutionalizing cleanliness and reducing administrative pendency through activities like plantation drives, cleanliness initiatives, and the disposal of pending references. It also includes innovative measures such as the online 'Swachhta Pledge' and the creation of a dashboard for tracking activities.

In focus

Father's Club initiative: Engaging Fathers in Early Childhood Care and Development – Odisha

OneStage is proud to spotlight the transformative work being done under our ECCD program, **Prarambh: Sukhad Shaishab** in Odisha, with a special focus on the **Father's Club initiative**. The programme is implemented by OneStage in collaboration with Department of Women & Child Development and supported by Van Leer Foundation, is rooted in the belief that fathers play an essential role in the holistic development of young children, especially in their formative years from birth to three years.

As an innovative approach, Father's Clubs have been formed, to educate and empower fathers to become equal partners in caregiving



Through regular meetings and interactive activities, **fathers learn about responsive caregiving practices**, early stimulation techniques, and the use of household items as **cost-effective learning tools**. These sessions have not only raised awareness but have also encouraged fathers to actively participate in daily activities like storytelling, lullabies, and playtime.

A recent meeting showcased the innovative use of tools like the *Vikas Vriksh* and story cards wherein fathers engaged in participatory games, shared their experiences, and demonstrated newfound creativity in engaging with their children. The “*Best Father of the Month*” recognition has been a motivating factor, fostering a positive and supportive environment.

By reshaping traditional caregiving roles, the Father's Club is laying the groundwork for gender-equal parenting practices in Odisha.

Featured program: 1
**Inspiring Young
Minds with
Innovation and
Inclusion**

Featured program: 2
**Igniting STEM
Dreams in the
Next Generation
of Young Women**

Featured program: 3
**Stitching a Future of
Dignity for Migrant
Construction
Workers**



The Wings4Her program, supported by Rolls-Royce India Private Limited, is creating **opportunities for girls in grades 11 and 12 to explore higher education and careers in STEM (Science, Technology, Engineering, and Mathematics)**. By addressing stereotypes and building self-confidence, the program aims to inspire young women to unlock their full potential in science and technology.

Through mentorship, life skills training, career guidance, scholarships, parent workshops, and exposure to STEM-related careers, the program equips girls with the tools they need to succeed. This year, orientation sessions were held across four schools, with enthusiastic participation from students eager to be part of this initiative.

For FY 2024-25, Wings4Her will support **350 girls** with career guidance and a range of developmental activities, reinforcing its commitment to empowering the next generation of women leaders in STEM.



Building on its successful legacy, the Skills-Based Livelihood Project by OneStage and Pehel Foundation continues to transform the lives of women from migrant construction worker communities. This year, the program aims to **reach 270 women, equipping them with skills in tailoring and garment manufacturing to help them secure dignified employment and steady incomes.**

Beneficiaries have achieved remarkable milestones, with many doubling their household earnings and gaining financial independence. This phase builds on that success, offering not just training but also critical support, such as childcare services and bridge education for participants' children.

Challenges persist, including securing job placements, providing adequate childcare, and overcoming societal barriers. Yet, the enthusiasm among participants remains strong, **with 95% expressing a keen interest in further training to enhance their skills and career prospects.**

The project's mission is to improve economic stability by increasing household incomes and expanding employment opportunities. Beyond financial empowerment, it addresses social challenges, creating a supportive ecosystem for women migrant workers to thrive.

While the journey is ongoing, the progress made so far highlights the transformative impact of skill-based interventions. Together, we're building a pathway to economic independence and brighter futures for these women and their families.



The OneStage project, supported by GlobalLogic Technologies Pvt Ltd, is changing the lives of underprivileged children by **focusing on education, emotional well-being, and physical health**. It addresses barriers such as financial challenges and limited mobility, creating an inclusive and supportive environment. The initiative also **promotes gender equality**, ensuring both boys and girls have equal opportunities to thrive and break societal stereotypes.

Parental involvement is a cornerstone of the program, as many underprivileged children lack this support. OneStage engages with parents to highlight the importance of education, leading to better attendance, improved academic performance, and increased chances of completing school. Special efforts are made to support girls, ensuring they receive the resources needed to succeed.

The program's **activity-based learning makes education engaging and fun**. Students participate in creative activities and sports like cricket and Kabaddi, which foster teamwork, confidence, and fitness. Events such as Children's Day celebrations create joy and strengthen bonds among students and teachers.

Experiential learning further enriches the initiative. In Q3, a recent visit to the Salar Jung Museum allowed students to explore iconic artefacts like the "Veiled Rebecca" statue, sparking curiosity and linking classroom lessons to real-world experiences. Teachers observed how these activities enhanced critical thinking, teamwork, and enthusiasm for learning. These visits are an integral part of the program, offering students the opportunity to witness and actively participate in transformative experiences.

With continued support from GlobalLogic Technologies Pvt Ltd, OneStage is dedicated to empowering children through education, sports, and hands-on experiences, paving the way for a brighter and more inclusive future.

Towards a Greener Tomorrow: Advancing Climate Change Initiatives

OneStage identifies water-stressed clusters in Haryana under the PANI program



This quarter, under the **PANI (Provide and Augment Natural Resource-based Interventions)** program, OneStage has made significant progress in addressing water scarcity in Haryana's critical regions, including Gurgaon, Sohna, Nuh, Mechana, and Mewat.



OneStage Hosts ToT Program for Sustainable Agriculture

OneStage proudly **announces the completion of a three-day Training of Trainers (ToT) program**, held from December 11-13, 2024, in Savli, Vadodara, Gujarat. In collaboration with Corteva Agri Seeds Pvt. Ltd., the initiative is empowering women farmers and volunteers with practical knowledge on silage crop management and sustainable agricultural practices to enhance livestock nutrition and reduce environmental impact.

Lighting Up Lives: Solar Energy Brings Hope to Morena



For the first time in 30 years, Morena, Madhya Pradesh, shines bright as OneStage, with support from Corteva AgriScience Pvt. Ltd. India, installed **200 solar-powered streetlights across 13 Gram Panchayats in October 2024**. This Nature-Based Solution has transformed lives by enhancing safety, mobility, and productivity after sunset.

A Hetampur Gram Sabha member shared, *"Fear has reduced, and productivity among villagers has increased."* Women feel safer, children enjoy outdoor play, and businesses thrive under the lights.

Mobilizing Healthcare: Ensuring Quality Care for All



On the Move: OneStage Launches Mobile Medical Clinic in Mumbai

OneStage, in collaboration with Aon India Insurance Brokers and Wockhardt Foundation, launched a Mobile Medical Clinic in Mumbai on December 12, 2024. This initiative aims to provide quality healthcare to **underserved communities in Dharavi, Govandi, and Andheri, benefiting around 5,000 individuals over three months.**



OneStage Bringing Healthcare Closer to Communities

A significant milestone was achieved in Mansarovar, Jaipur, as **Dr. Kirodi Lal Meena**, Minister of State for Agriculture, Horticulture, and Rural Development, officially flagged off the **Community Mobile Healthcare Van**. This initiative, supported by **Corteva Agriscience**, implemented by **OneStage**, and technically partnered with the **Wockhardt Foundation**, is set to revolutionize rural healthcare.

This flagship program will deliver timely medical care to hundreds of individuals each month, ensuring healthier lives and contributing to the holistic development of rural communities.

Annapurna 2M: Mobile Health Units Driving Rural Healthcare

The **Annapurna 2M Community Mobile Healthcare** initiative, launched by OneStage in collaboration with Corteva Agriscience India, is transforming healthcare delivery in rural areas. Through Mobile Health Units (MHUs), this program provides accessible and essential healthcare services, focusing on maternal health, anemia management, child immunization, and family planning. By bringing healthcare to underserved communities, MHUs address immediate medical needs and create a sustainable framework for long-term health improvement. This initiative marks a significant step toward empowering rural women and fostering holistic development, making healthcare accessible for even the most remote regions..

MILESTONES

Activating Partnerships: Jphiego and IIT-IIT

IIT-IIT- Rejuvenation of Water Bodies (RWB): A Step Towards Sustainability

OneStage is proud to announce the initiation of the *Rejuvenation of Water Bodies (RWB)* project in partnership with IIT-IIT. This transformative initiative, spanning from November 2024 to December 2025, focuses on **revitalizing stagnant water bodies in three key locations—Gorakhpur, Prayagraj (Uttar Pradesh), and Begusarai (Bihar)**. In its first phase, we successfully identified clusters and conducted comprehensive ground-truthing exercises to understand the existing structures and conditions of water bodies. The detailed assessment was completed, providing a robust foundation for effective implementation. The project **adopts a community-centric approach, engaging local stakeholders to ensure sustainable outcomes**. Desiltation will not only restore the water bodies but also generate silt that farmers can use to enrich agricultural fields, enhancing soil fertility and supporting livelihoods.



OneStage Collaborates with Jhpiego to Improve Healthcare Access:

OneStage is thrilled to announce its partnership with Jhpiego, a global leader in healthcare innovation, **to co-create and implement programs that enhance healthcare accessibility for all**. This collaboration marks a significant step in our mission to deliver impactful healthcare solutions through strategic alliances.

In this partnership, OneStage will serve as the strategic partner, focusing on program design, stakeholder engagement, and funding strategies. Jhpiego will contribute their technical expertise and decades of experience in high-quality healthcare delivery. Together, we aim to bridge healthcare access gaps, particularly for underserved communities, by developing and implementing innovative solutions. The formal signing of the MoU is expected in the coming months, and we are excited about the positive impact this partnership will have.



Redirecting CPF: Evolving to Create Greater Impact

The Collaborative Philanthropy Foundation (CPF), a Section 8 company, is dedicated to fostering transparency and trust in the social sector. Built on the legacy of OneStage, CPF specializes in due diligence, compliance checks, and grant management, offering end-to-end solutions for organizations.

Through the **'Give for Good' portal**, CPF connects donors with vetted organizations, ensuring every contribution drives meaningful impact. Since October, CPF has conducted due diligence for **over 25 organizations**, reinforcing its commitment to strengthening the ecosystem.

With a focus on accountability and holistic support, CPF empowers partners to create lasting change



New Podcast: The One Thing

Better Giving, Social Impact & Collaboration in India

with Gayatri Lobo

EPS 02: HOW DO WE PRACTICE BETTER GIVING IN INDIA?

THE ONE THING



TheOneThing is a new podcast by OneStage that tackles key questions about social change in India, one episode at a time. In Episode 2, **Gayatri Nair Lobo, CEO of #ATEChandraFoundation**, shares her insights on better giving practices, collaboration for social impact, and building a rewarding career in the development sector.

Donor Spotlight

"OneStage has been a valuable partner in implementing Rio Tinto's key CSR programs in Skilling & Livelihood and Environmental Sustainability. Our experience with OneStage has been incredibly fulfilling, particularly due to their community engagement and the dedication of their team. The recent completion and handover of our Pond Rejuvenation project in Sohna has been a significant achievement, helping us fulfill our company's goals and milestones. We look forward to continuing this partnership and expanding our environmental initiatives together in the future".



Gurpreet Singh - Head CSR and Director
Rio Tinto India Private Limited

Onestagers at Ground Zero: Experiencing Impact Firsthand



At OneStage, our diverse programs take us to the heart of the communities we support, offering an incredible opportunity to be part of the same ecosystem we aim to strengthen. Being on the ground allows us to experience the essence of the "what," "how," and "why" behind the challenges faced and inspires us to think critically about solutions.

We are thrilled to share that **more than 35% of OneStagers** were on ground zero—actively engaging in the field **across 10 states/UT's namely**, Haryana, Uttar Pradesh, Rajasthan, Delhi, Gujarat, Andhra Pradesh, Odisha, Karnataka, Telangana, Tamil Nadu during Q3. These experiences have provided invaluable insights and beautiful stories, showcasing the power of direct involvement and deep connection.

Travel Diary: My Journey of witnessing change in Karnataka

It's always exciting to travel, but heading to Bangalore felt special, knowing the impact I was about to witness on the ground. As the plane touched down, I couldn't help but notice the bustling energy of the airport, where the city's rhythm seemed to beat louder with every step. The drive from the airport to the field was long but beautiful. The countryside unfolded before me like a painting, dotted with lush greenery and winding roads that promised stories waiting to be uncovered.

My journey began with a visit to one of our projects—a site where change was tangible. Seeing the program in action, watching children and teachers engaged in vibrant, activity-based learning, filled me with a sense of purpose. The simplicity and effectiveness of the tools reminded me of why this work matters.

From there, I travelled to another project site, eager to delve deeper. Each stop added layers to my understanding—children solving problems with confidence, communities coming together, and the joy of learning breaking through barriers. My conversations with ground partners were equally insightful. Their dedication and firsthand experiences highlighted the challenges and triumphs of implementing these programs. They spoke with such conviction that it was impossible not to feel inspired.

One moment that stood out was meeting a young teacher at a remote school. Her passion for making math accessible to children, especially in underprivileged areas, was infectious. She shared her vision of a future where every child, regardless of their background, could thrive. Her story stayed with me, a reminder of the profound impact one person can make.

Later, I had the chance to meet potential donors interested in expanding our work in Karnataka. The conversations were encouraging, as they shared our vision of scaling impactful solutions to reach more children. Their support could open new doors, ensuring no child is left behind.

Bangalore itself offered its own charm. Amid the busy days, I found moments to explore the city, savoring its famous filter coffee and walking through its lively streets. The warmth of the people and the city's vibrant culture made me feel at home, even as a visitor.

As the trip came to an end, I felt a mix of emotions—gratitude for the incredible work being done, hope for what lies ahead, and a renewed sense of responsibility to keep pushing boundaries. This journey wasn't just about projects and meetings; it was a testament to the power of collaboration, the spirit of resilience, and the belief that change, no matter how small, can create ripples that reach far and wide.

Author: Sujeet Kumar, OneStage



In-House Learning

PATHSHALA: Learn to Lead



Introducing Pathshala:

A New In-House Initiative for Growth and Leadership.

We are thrilled to announce the launch of **Pathshala**, a dynamic in-house initiative introduced in Q3, designed for Onestagers. Held every Friday, this innovative initiative aims to foster co-learning, enhance leadership qualities, and promote collaborative problem-solving among team members.

Visit our website at www.theonestage.org



OneStage, registered as Charities Aid Foundation India

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