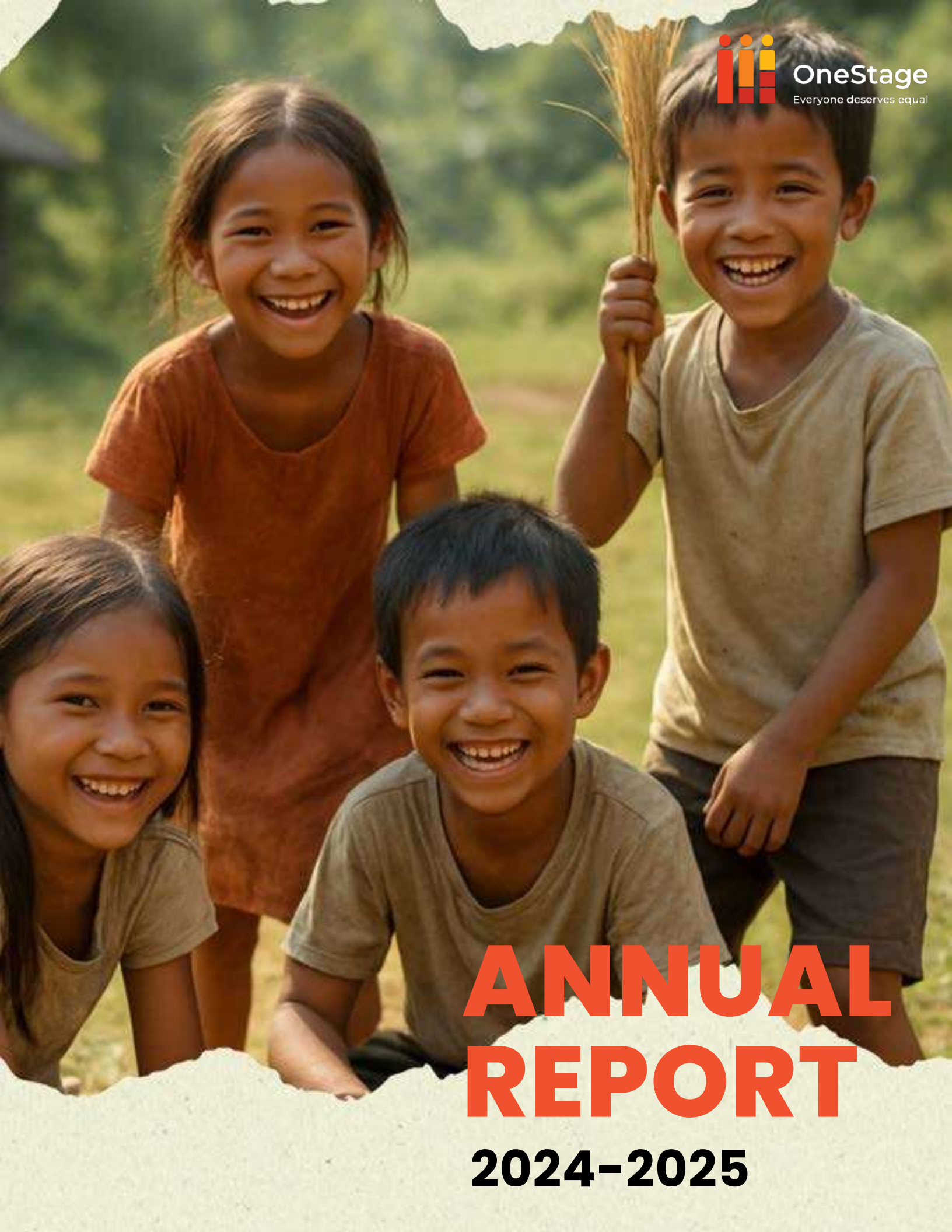




OneStage

Everyone deserves equal



ANNUAL REPORT

2024-2025



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Letter from the CEO



Dr. Pratyush Kumar Panda

CEO, OneStage (Registered as Charities Aid Foundation, India)

This year at OneStage has been about listening closely to people and responding with purpose. We touched nearly five lakh lives. Behind each number is a real story: a child who found her way back to school, a young person stepping into dignified work, a community gaining access to clean water, or a family receiving timely healthcare. These stories remind us that progress is not abstract. It is lived, felt, and celebrated in everyday life.

At the heart of all our work lies a simple truth: gender equality must cut across everything we do. For us, it is not confined to women and girls alone, but extends to men, boys, and diverse identities. True equality is about giving everyone the freedom and opportunity to thrive, free of barriers and bias.

Equally, climate action has been our guiding lens, influencing how we think about water security, renewable energy, green livelihoods, and the resilience of communities most at risk.

Yet beyond these numbers and frameworks, what inspires me most is the trust we have built – with communities who open their lives to us, with partners who walk alongside us, and with donors who believe in our mission. 2024–25 was not just a fruitful year; it was a strong foundation for deeper, more transformative action in the years to come.

About OneStage

This year at OneStage has been about listening closely to people and responding with purpose. We touched nearly five lakh lives. Behind each number is a real story: a child who found her way back to school, a young person stepping into dignified work, a community gaining access to clean water, or a family receiving timely healthcare. These stories remind us that progress is not abstract. It is lived, felt, and celebrated in everyday life.

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OneTeam: Leadership & Governance

At the heart of OneStage's journey is the vision and commitment of its leadership. Dr. Pratyush Kumar Panda, Chief Executive Officer, steers the organization with a focus on innovation, accountability, and inclusion, ensuring that our work remains aligned to community needs while addressing India's evolving development priorities.

Our Board of Trustees serves as a pillar of strength, providing strategic direction and oversight. Their collective expertise across philanthropy, governance, business, and social development continues to anchor our mission of making philanthropy count.

Together, the CEO and the Board provide the stewardship necessary to ensure that OneStage remains a trusted partner, a catalytic platform for collaboration, and a forward-looking institution driving sustainable impact across India.

Dr. Sanjay Patra

Chairperson OneStage board, Director CPA Services



Mr. Arjun Malhotra

Co-founder HCL Group, Chairman Magic Software



Ms. Rashmi Sharma

IAS officer and Governance expert



Dr. Amir Ullah Khan

Economist and professor with global policy expertise



Ms. Neelima Khetan

CSR & social sector advisor, visiting fellow Brookings India



Mr. Pankaj Boliabh

CSR & social sector advisor



Ms. Sapna Arora

Business Growth Architect with 20+ Years of Impact



Dr. Monica Banerjee

Social justice & philanthropy leader



OneTeam: Our People, Our Strength

At OneStage, our people are the heartbeat of everything we do. Our team brings together young, energetic minds and seasoned professionals, blending innovation with experience. This diversity of thought and expertise enables us to tackle complex challenges, adapt to evolving needs, and deliver meaningful impact.

Each member of OneStage is guided by our shared purpose: to translate ideas into action, and commitment into measurable change. It is this unity of vision and mission that transforms collaboration into results and ambition into real-world outcomes.

OneVision: The joy of creating a more equal humanity.

OneMission: Accelerating social innovation and fostering collaborations for an inclusive and equitable future.

Together, as OneTeam, we embody this vision and mission in every initiative – ensuring that every individual, every community, and every program has the opportunity to thrive.



Overview of 2024-25:

A Year of Scale, Innovation and Deeper Impact

The year 2024-25 was marked by growth across scale, geography, and innovation. We partnered with **38 corporates and foundations** to implement and manage programs in **5 thematic areas**, reaching about **5 lakh direct beneficiaries** across **17 states**.

Climate Action continued to anchor our portfolio, with large-scale waterbody rejuvenation projects in Jharkhand, Haryana, Maharashtra, and Bihar. These efforts not only restored over 175 waterbodies but also created tangible links between water conservation and farmer livelihoods. Farmers increasingly adopted silt as organic manure, reducing dependence on chemical fertilizers – a practice with long-term ecological and economic benefits. Our work on solar streetlights and silage management demonstrated how simple, community-owned technologies can strengthen climate resilience.

Education emerged as another pillar, supported strongly by Rolls-Royce, Verizon, Target, and U-Go. Our interventions went beyond scholarships and classrooms – they built career pathways in STEM for girls, established STEM labs in government schools, and provided bridge learning for out-of-school children. The combination of digital inclusion and mentorship became a recurring theme, reflecting a shift from access alone to future-ready education ecosystems.

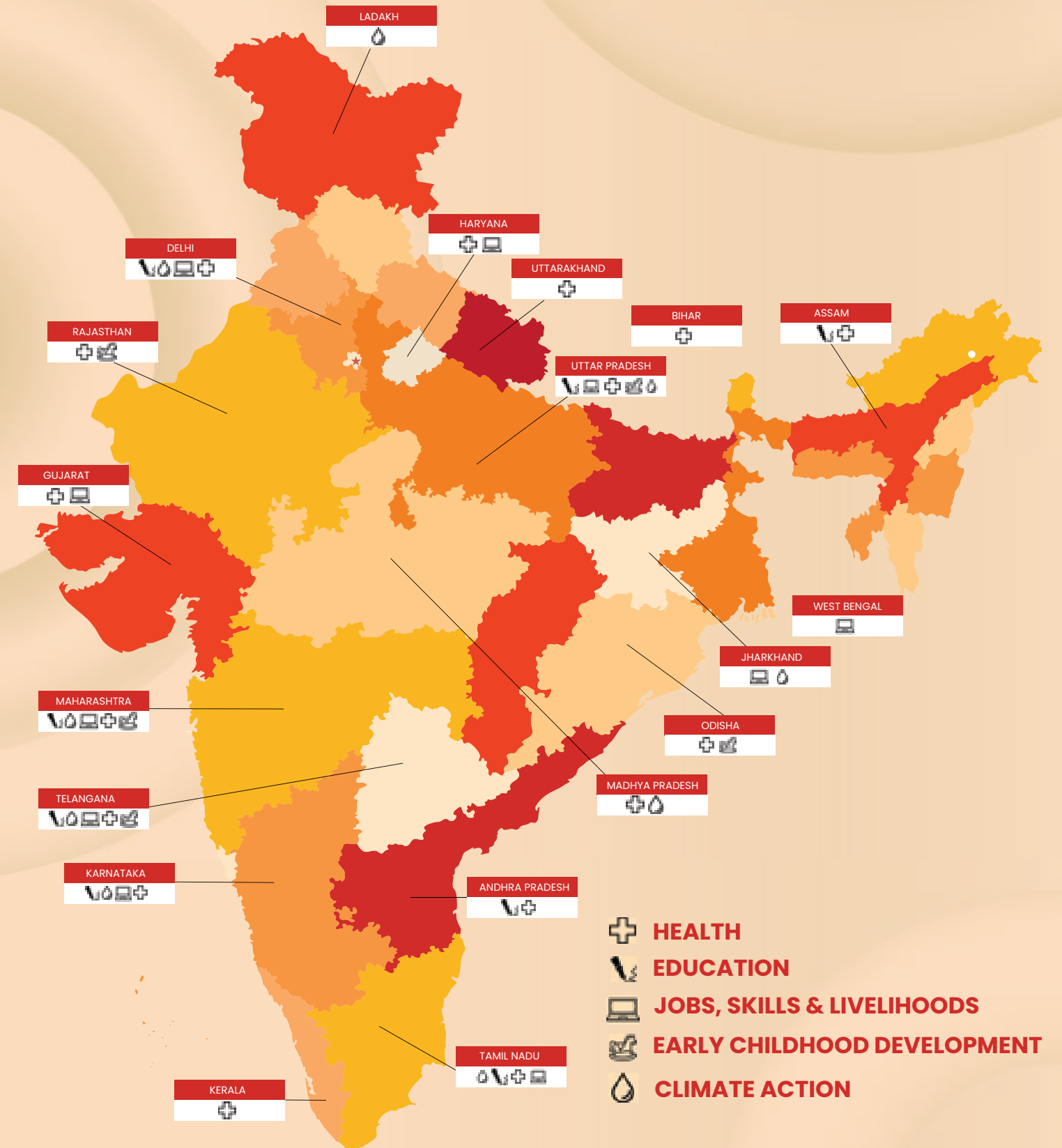
Healthcare programs reached scale with mobile medical units, cancer screening, and NCD awareness campaigns across multiple states. The Mobile Healthcare Units alone served over 1 lakh people, demonstrating the critical role of mobile solutions in bridging healthcare access gaps in underserved geographies. Meanwhile, menstrual health programs (RASM) expanded to new districts, normalizing conversations on sexual and reproductive health rights among adolescents and young women.

Sustainable Livelihoods initiatives increasingly focused on women and youth, with projects ranging from drone piloting and garment skilling for migrant women to silage management for women farmers. A notable trend was the integration of technology into skilling – equipping women with skills for emerging green and digital jobs, a step towards future-proofing vulnerable communities.

This year also saw early childhood development (ECD) move to center stage, with our partnership with Van Leer Foundation spanning Rajasthan, Odisha, and Uttar Pradesh. By combining parental coaching, anganwadi strengthening, and government engagement, these programs positioned ECD not just as social welfare but as a strategic investment in human capital.

Overall, FY 2025 was a year of convergence: water conservation linked to agriculture, scholarships tied to employability, health programs integrated with awareness, and skilling aligned to sustainability. The diversity of partnerships and the depth of our programming reflect OneStage ability to bridge community needs with donor priorities – creating models that are impactful, scalable, and future-ready.

Geographical Footprint



Programme Portfolio:

Five Pathways to Inclusive Change

At OneStage, our work is rooted in five interconnected thematic areas that reflect the realities of India's development landscape. Each area responds to a fundamental need – learning, health, livelihoods, environment, and early development, while building on the strengths of communities to create long-term change.

EDUCATION

Education is more than access to classrooms; it is about creating pathways to dignity and opportunity. Our programmes strengthen foundational learning for children, introduce STEM and digital education in government schools, and provide scholarships for girls from disadvantaged backgrounds. By combining infrastructure, mentorship, and innovation, we enable young people to dream bigger and achieve more.

HEALTHCARE

In India's underserved regions, access to timely healthcare can mean the difference between survival and loss. We bring mobile medical units, cancer screenings, and awareness on non-communicable diseases directly to communities, while advancing menstrual health and adolescent well-being. Our approach is preventive, inclusive, and rooted in awareness as much as service delivery.



SUSTAINABLE LIVELIHOODS

Livelihoods are central to breaking cycles of poverty. We design interventions that empower women, youth, and farmers with skills relevant to both traditional and emerging economies from garment making and crafts to drone piloting and green skilling. By focusing on dignity, sustainability, and future readiness, we ensure livelihoods are not just jobs but engines of resilience.

CLIMATE ACTION

The climate crisis is inseparable from community well-being. We address it through waterbody rejuvenation, solar electrification, and green farming practices, linking conservation to livelihoods. Our climate work emphasizes community governance and practical solutions that reduce risk, enhance productivity, and build resilience where it is needed most.

EARLY CHILDHOOD DEVELOPMENT (ECD)

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Education

Creating Pathways to Opportunity

At OneStage, education is at the heart of creating a more equitable society. Our portfolio spans the full spectrum of needs – from helping children enter and stay in school, to preparing youth for higher education and meaningful careers. Each programme is designed to address a critical gap in India’s education system, ensuring no child is left behind. sustainable impact across India.

BRIDGE EDUCATION AND FOUNDATIONAL LEARNING

For out-of-school and at-risk children, our bridge education and remedial support programmes offer a second chance to learn. By strengthening foundational skills in literacy and numeracy, and engaging parents, we help children transition smoothly into age-appropriate classrooms.

STEM AND DIGITAL EDUCATION

Future-readiness is central to our education approach. Through STEM labs, digital classrooms, and interactive science and math modules, we enable government school students to explore technology and innovation early in their academic journey. This nurtures curiosity, problem-solving, and pathways into science and engineering fields.

TEACHER SUPPORT AND CHILD WELL-BEING

We also recognize the pivotal role of teachers and the importance of holistic well-being. Our programmes include teacher capacity-building, socio-emotional learning modules, and parent-teacher engagement to create ecosystems where children feel supported both inside and outside the classroom.

SCHOLARSHIPS AND MENTORSHIP

Financial constraints should never block talent. Our national-level scholarship programmes for girls and young women support higher secondary, undergraduate, and professional education. Complemented with mentoring, career counselling, and life-skills training, these programmes empower first-generation learners to pursue ambitions confidently.

Together, these initiatives reached **over 2.5 lakh students in FY 2024–25**, redefining education not just as access, but as equity, innovation, and opportunity

From Doubt to Confidence: Guddan’s Life

Changing Mentorship Journey

Guddan Kumari Kushwaha, a B.Tech student, transformed under OneStage’s mentorship. Guided in CV building, interviews, and communication, she gained more than skills—she discovered self-belief and clarity in her career path. Each session unlocked her potential, turning uncertainty into confidence. Alongside mentorship, she received a scholarship covering part of her tuition, easing her journey toward her dreams.



Education At a Glance (FY 2024–25)

2.5 lakh+

Students reached across India

1,200+

Government schools strengthened with STEM, digital, and infrastructure support

10,000+

Scholarships awarded to girls and young women

15,000+

Teachers engaged in training and capacity-building

500+

Schools upgraded with WASH and safe learning facilities

40+ youth

Gained sustainable livelihoods through specialized job-linked training initiatives



Healthcare

Building Access, Awareness & Resilience

At OneStage, healthcare is central to our vision of resilient and equitable communities. Our programmes span preventive, promotive, and curative care – bridging gaps in access, awareness, and affordability for underserved populations. From menstrual health and nutrition to cancer screening and elderly care, we design interventions that respond to immediate needs while also investing in long-term health systems and resilience.ainable impact across India.

PRIMARY HEALTHCARE ACCESS

For communities with limited or no medical infrastructure, our Mobile Medical Units (MMUs) provide essential services directly at their doorstep. These units deliver preventive, diagnostic, and curative care, ensuring continuity of treatment in underserved and remote regions.

WOMEN'S HEALTH AND WELL-BEING

Women's health remains a priority, with programmes focusing on menstrual hygiene management, maternal care, and reproductive health. Our cancer screening initiatives for cervical and breast cancer not only improve early detection but also empower women to make informed health decisions.



ADOLESCENT AND YOUTH HEALTH

Through targeted awareness campaigns and school/community engagement, we build knowledge around non-communicable diseases (NCDs), nutrition, reproductive health, and mental well-being. These initiatives help young people adopt healthier lifestyles and become advocates of change within their communities.

COMMUNITY HEALTH AWARENESS

Large-scale health camps and awareness drives amplify reach and impact, spreading knowledge about hygiene, nutrition, preventive care, and access to services. These community-centred approaches help normalize health-seeking behaviours and break taboos.

Together, these initiatives reached **over 1.7 lakh people in FY 2024–25**, advancing the vision of healthcare as a right, not a privilege building stronger, healthier, and more resilient communities.

RADHIKA'S STORY: FROM FATIGUE TO FREEDOM

At 26, Radhika from Lethamamidi Thanda lived with constant fatigue and dizziness, unaware she was battling anaemia. A visit from OneStage's 2MillionWomen mobile healthcare unit changed everything. With timely diagnosis, supplements, and guidance, her strength returned. "I didn't know tiredness could be treated—until I felt strong again." Today, Radhika walks with energy, confidence, and hope.



Healthcare At a Glance (FY 2024–25):

1.7 lakh+

People provided with primary healthcare via Mobile Medical Units

15,000+

Adolescents & youth trained on NCD prevention and healthy lifestyles

11,000+

Women & girls reached with cancer screening and menstrual health initiatives

1.2 lakh+

People engaged through awareness and community health camps





Sustainable Livelihoods

Building Skills, Dignity & Economic Resilience

At OneStage, our Sustainable Livelihoods programmes are designed to empower communities with skills, resources, and opportunities for dignified work. By focusing on women, youth, persons with disabilities, and marginalized groups, we not only enhance employability but also strengthen long-term economic resilience. Our approach spans skilling, entrepreneurship, market linkages, and inclusion – ensuring that livelihoods are sustainable, equitable, and future-ready.

WOMEN'S ECONOMIC EMPOWERMENT

Women remain at the heart of our livelihoods work. From equipping migrant women with garment industry skills to empowering women farmers in Gujarat with sustainable silage practices, our initiatives enable them to move from informal, insecure work to stable income-generating opportunities. By strengthening women's agency, we also uplift entire households and communities.

YOUTH SKILLING AND EMPLOYMENT

Through skill development in sectors like drone piloting, hospitality, and technology, we provide young people with pathways into emerging industries. Tailored vocational training, career counselling, and job-linked placement models ensure that underprivileged youth are not left behind in India's growing economy.

ENTREPRENEURSHIP AND ECOSYSTEM BUILDING

Beyond individual training, we also invest in ecosystem strengthening. By incubating and accelerating non-profits and social enterprises, we create scalable, sustainable solutions that multiply impact across communities and sectors.

COMMUNITY-BASED AND SPECIALIZED LIVELIHOODS

Whether through micro-entrepreneurship projects, advanced skilling in agriculture technologies, or localized institutes of excellence, our programmes reflect deep community engagement and adaptability to regional needs.

Together, these initiatives reached **over 33,000 individuals in FY 2024–25**, creating pathways to sustainable income, dignity in work, and resilient communities.



Anita's Story: Stitching Dignity, Weaving Hope

When a medical crisis pushed her family into debt, young Anita from Gurugram refused to give up. At OneStage's Skill Centre, she mastered industrial stitching and fashion design. Today, she earns a steady income, repays loans with pride, and supports her family. "Skills gave me a voice—and the strength to stand tall again."

Sustainable Livelihoods At a Glance (FY 2024–25):

2,100+ women

Trained in garment industry skills, silage management, and agricultural practices

2,500+ NGOs & social entrepreneurs

Supported through incubation and acceleration programmes

100+ HIV-affected families

Linked with livelihood support and government entitlements

1,200+ youth

Equipped with vocational training in drone piloting, hospitality, technology, and skilling institutes

650+ individuals with disabilities or intellectual challenges

Empowered through tailored skilling and mobility programmes

40+ youth

Gained sustainable livelihoods through specialized job-linked training initiatives

Climate Action At a Glance (FY 2024–25)

180+ waterbodies rejuvenated

Across Jharkhand, Haryana, Maharashtra, Uttar Pradesh, Bihar, and Telangana, improving access to water for 1.6 lakh+ people and 5,000+ farmers

43,000+ rural residents

Benefitted from solar street lighting installations across Madhya Pradesh villages, improving safety and energy access

1,200+ households

Adopted fuel-efficient cookstoves, reducing indoor air pollution and dependence on firewood.

44,000+ saplings planted

In Odisha (Pipili & Deogarh) strengthened under Prarambh: Sukhad Shaishab, enhancing responsive caregiving and service delivery

100 tribal families

Supported with solar-powered irrigation systems, enabling sustainable farming practices



Climate Action

Building Resilient Communities

At OneStage, climate action is about safeguarding livelihoods and building resilience against the growing challenges of water scarcity, energy insecurity, and environmental degradation. Our programmes combine ecological restoration, renewable energy, and sustainable practices to ensure that vulnerable communities can adapt, thrive, and contribute to a greener future.

WATERBODY REJUVENATION AND WATER SECURITY

Restoring rivers, lakes, and ponds is central to our climate approach. Through desiltation, catchment treatment, and community-led management, we have rejuvenated more than 180 waterbodies across India. These efforts recharge groundwater, provide irrigation for farmers, and secure drinking water for households, directly benefitting over 1.6 lakh people.

RENEWABLE ENERGY AND CLEAN TECHNOLOGY

Access to clean energy transforms rural lives. From installing solar streetlights in Madhya Pradesh villages to solar-powered irrigation for tribal farmers in Telangana, our projects reduce dependence on fossil fuels while improving safety, mobility, and agricultural productivity. Energy solutions are paired with training so that communities can sustain and scale them.

Mrs. Bende's Story: When Water Returned, Hope Returned

In Walani, Maharashtra, Anganwadi teacher Mrs. Bende remembers walking miles for water, unheard for years. With OneStage's PANI initiative rejuvenating the village pond, life transformed – groundwater returned, children studied in clean surroundings, and dignity was restored. "It's not just about water," she says softly. "It's about being seen, about hope taking root again."

CLEAN AIR AND IMPROVED COOKSTOVES

Indoor air pollution disproportionately affects women and children. By distributing improved, fuel-efficient cookstoves, we have enabled households to reduce smoke emissions, save fuel, and improve family health. This simple intervention also contributes to reduced deforestation and carbon emissions.

URBAN GREENING AND BIODIVERSITY

Through Miyawaki forests and community plantation drives, we create pockets of biodiversity in cities while strengthening the ecological balance in rural areas. These green zones act as carbon sinks, groundwater recharge hubs, and spaces for community well-being.

Together, our climate action programmes reached **over 35,000 individuals in FY 2024–25**, proving that when communities lead, ecological balance and human well-being can grow hand in hand.



Early Childhood Development

Laying the foundations for life

At OneStage, we believe that the first 1,000 days of life are the cornerstone of lifelong health, learning, and well-being. Our Early Childhood Development (ECD) programmes focus on nurturing children aged 0–6 years, while strengthening the ecosystem of caregivers, service providers, and urban planners who shape their environments. By combining responsive caregiving, quality early education, and child-friendly spaces, we are ensuring that every child has the strongest possible start in life.

RESPONSIVE CAREGIVING AND PARENTS+

Parents and caregivers are a child's first teachers. Through our Parents+ initiative, we combine coaching for parents with access to essential services, equipping them with the knowledge and confidence to support early learning, nutrition, and emotional well-being. We also work with policymakers and civil society partners to strengthen the structures that make parenting support accessible and sustainable.

CHILD-FRIENDLY CITIES AND URBAN95

In partnership with Van Leer Foundation, our Urban95 programme helps city leaders and planners reimagine urban spaces from the perspective of a three-year-old. From safer streets and green play areas to accessible public services, these interventions make cities more inclusive and supportive for young children, caregivers, and families.

Kalpana's Story: Rediscovering Motherhood

In Danra village, Kalpana once relied on TV and toys to keep her two-year-old daughter engaged. After being a part of Prarambh-Sukhada Shaishab intervention, she discovered the power of simple, playful activities at home. Today, she involves her daughter in daily chores with joy, laughter, and learning – embracing motherhood anew and building a stronger bond than ever before.

STRENGTHENING ANGANWADIS AND SERVICE PROVIDERS

Frontline workers play a vital role in ECD. Initiatives such as Prarambh: Sukhad Shaishab in Odisha build the capacity of Anganwadi workers, ASHAs, and ANMs to provide responsive caregiving, early stimulation, and health–nutrition support. By enhancing their skills and resources, we ensure that children in their most vulnerable years are not left behind.

QUALITY PRE-PRIMARY EDUCATION

Bridging home and school, our programmes like Enrich Pre-Primary Education (EPPE) in Karnataka ensure that children enter primary school ready to learn. By training teachers, engaging parents, and improving classroom resources, we help children develop the cognitive, social, and emotional skills they need to thrive.

Together, these initiatives reached **over 18,000 children, caregivers, and service providers in FY 2024–25**, laying strong foundations for healthier, happier, and more resilient futures in hand.



Early Childhood Development At a Glance (FY 2024–25)

6,000+ Children

(0–3 years) and caregivers supported through Urban95 & Parents+ programmes in Udaipur and Pune, reimagining urban spaces and strengthening parenting practices

6,000+ families

Reached in Fatehpur, Uttar Pradesh under the Aspirational District Programme, improving early learning and caregiver capacities

159 pre-primary

Children in Bengaluru, Karnataka benefitted under the Enrich Pre-Primary Education (EPPE) programme in partnership with Key Education Foundation

146 Anganwadis

In Odisha (Pipili & Deogarh) strengthened under Prarambh: Sukhad Shaishab, enhancing responsive caregiving and service delivery




Our Partners in Change



Voices of Trust

What our partners say about journeying with OneStage




"Water crisis is going to be a big challenge for our future generations. Gradually, our community worked with OneStage and Sir Syed Trust to rebuild our pond and care for it."

Rahul, Community youth leader, Mehchana near Gurugram, Haryana as part of the PANI initiative



"OneStage has been a valuable partner in driving Rio Tinto's CSR initiatives in Skilling, Livelihood, and Sustainability. Their strong community engagement and dedicated team made the recent Pond Rejuvenation project in Sohna a significant success. We look forward to growing this partnership and advancing our environmental initiatives together."

Gurpreet Singh - Head CSR and Director Rio Tinto India Private Limited



"We have partnered for many years, across multiple projects in STEM education. The expertise and commitment they encapsulate can be found throughout the team."

Gayathri Sharma, Vice President Communications (APAC, Excl. China), Rolls-Royce



Collaborating with CAF India (Onestage) as our implementation partner for RASM (Right to Access Sustainable Menstruation) and ADOPT Wish in Delhi NCR has been truly impactful. Their expertise in engaging schools and students, supported by SRF Ltd, has ensured seamless implementation and meaningful awareness on sustainable menstrual practices. We deeply value this association and look forward to driving positive change together.

Dr. Y. Suresh Reddy, CSR Lead SRF Limited

The Road Ahead

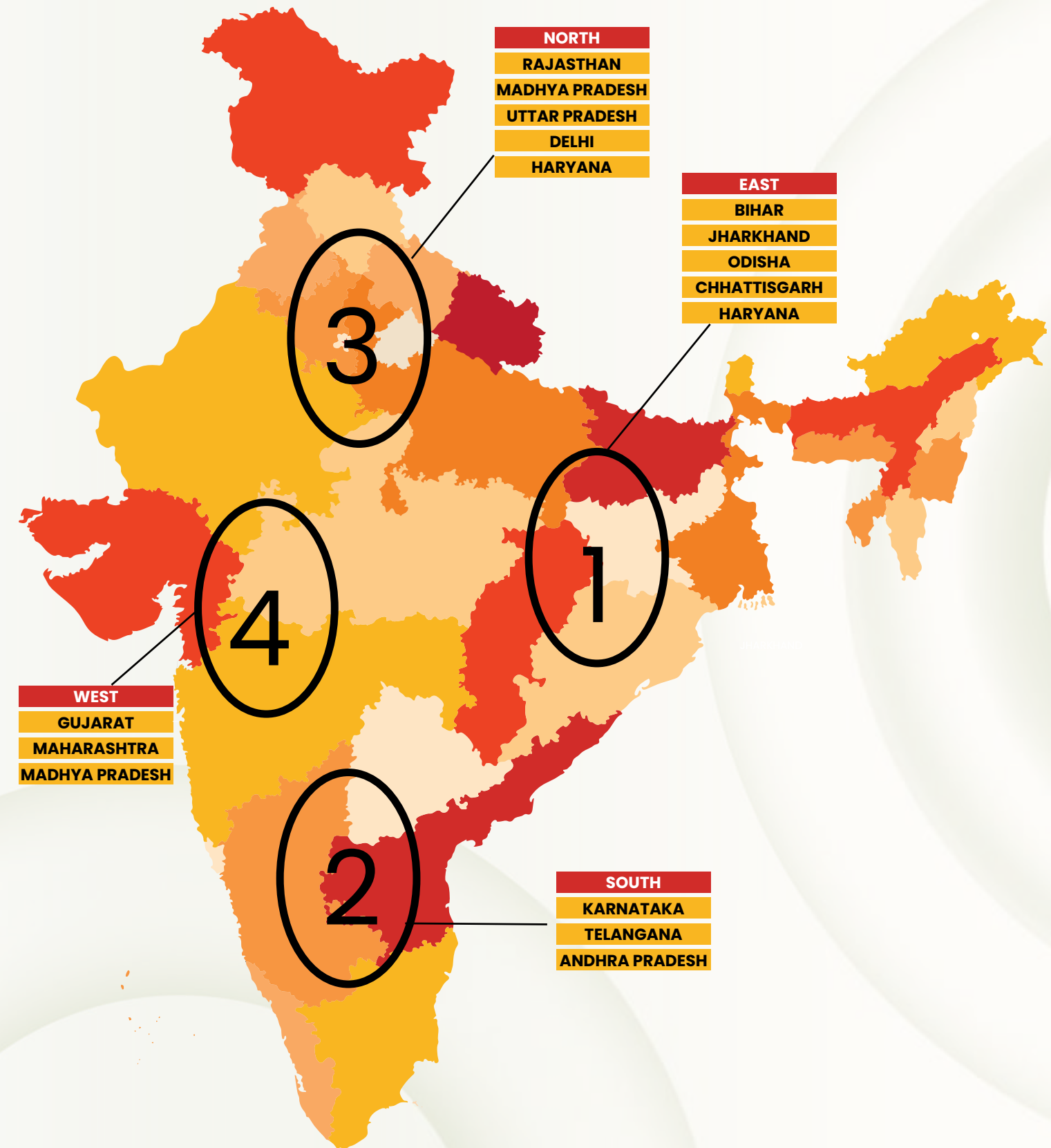
As we look forward, OneStage is sharpening its focus on four regional target pockets where the Human Development Index (HDI) remains low.

By anchoring our programmes in these regions, we aim to address the country's most urgent development gaps through direct implementation – building models that are deeply responsive to local needs, while ensuring scale and sustainability.

We are also embedding Tech4Good as a cross-cutting enabler. From digital health tools and climate dashboards to AI-enabled education platforms, technology will help us strengthen monitoring, enhance service delivery, and bring greater inclusion to marginalized groups.

This dual focus – on regional depth and technological innovation – defines our path towards an equitable and resilient India.

Charities Aid Foundation International Network



 OneStage
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 @OneStage_tweets
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OneStage

Everyone deserves equal

Together for Change — Partner with us to accelerate impact.

For partnerships, write to partnerships@onestage.org

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