

A young woman with dark hair, wearing a blue and white checkered school uniform, is shown in profile from the chest up. She is smiling and looking towards the right. She is holding a large, ornate gold trophy with both hands. In the background, another student in a similar uniform is visible, also holding a trophy. The setting appears to be a school assembly or a sports event.

**BUILDING
RESILIENCE
AND
SYNERGY**

ANNUAL REPORT 2021-2022

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The next phase of our growth is going to be dynamic as we set out to form alliances to create and execute developmental programmes, create evidence of our impact, and raise resources for some of the most vulnerable groups in the country.

- Dr Nivedita Narain (CEO- CAF India)



ABOUT CHARITIES AID FOUNDATION (CAF) INDIA

Why We Exist?

CAF India exists because we want to create an equal world. For over two decades CAF India has been cause universal.

We are repositioning ourselves as an organisation committed to addressing gender inequality that continue to plague society, hampering overall socio-economic growth.

Our Purpose

In 2020, CAF India created a new organizational development strategy.

CAF India is entering its third phase of growth -- CAF 3.0. CAF India is reorganising itself as a platform where the corporate sector, philanthropic foundations, the government, the social sector, and the community can meet and collaborate as equals. The platform will seek to promote gender equality across all cause-verticals as this is proven to yield the highest impact for development investments.

CAF India is a leading not-for-profit organization that was set up in 1998 to promote and support strategic giving in India that works towards making giving more effective and NGOs more successful.

Established in the UK about 100 years ago, CAF has been supporting donors and other not-for-profit organisations in engaging themselves in the socio-developmental issues across the world.

The organisation has been a pioneer in introducing payroll giving in India through the Give As You Earn (GAYE) programme for corporate employees, which allows employees to donate to a cause close to their heart. We have also tied up with corporates and media houses to run successful campaigns such as Behtar India, Support My School Campaign etc.

CAF India an autonomous organisation is a member of the global network of



CAF organizations with offices. The members have offices in 10 countries – United Kingdom, Australia, New Zealand, Brazil, Canada, Bulgaria, South Africa, Turkey, and the United States of America -- that distributes funds to over 90 countries around the world.



Vision

To build a society motivated to give ever more effectively and help transform lives and communities.

Mission

To promote and support strategic giving for a more equitable and sustainable society.

Values

- TRUST: Clear, transparent, discrete and reliable.
- SUPPORT: Passionate about supporting our donors and NGOs to deliver real social impact.
- FLEXIBILITY: Open, responsive and adaptable.
- DEDICATION: Committed to advancing charitable giving and the charitable sector.



INTRODUCTION

The past two years have been turbulent for the world. All of us learned some important life lessons.

The situation was catastrophic in India. Almost 80 percent of informal workers lost their jobs. Over 30 million children could not access online education. India ranked 101 out of 116 (2021) on the Global Hunger Index. Rural unemployment rose to 14.5 percent. India's health infrastructure was buckled under pressure.

Meanwhile, non-profit organisations continued to cope with the aftershocks of the FCRA amendments. With new Income Tax and CSR guidelines, non-profits had to adapt to a new regulatory environment. On the one hand, cross-border giving suffered due to the FCRA, and on the other, our CSR funds also dwindled due to the effects of the pandemic.

In the face of these challenges, we felt the need to transform ourselves to be more resilient and purposive. We undertook the task of repositioning ourselves as a platform and a collaborative space where the corporate sector, philanthropic foundations, the government, the social sector, and the community can meet as equals. The CAF 3.0 seeks to promote gender equality across all cause verticals, as this is proven to yield the highest impact for development investments.

Over and above our work on various thematic areas such as education, health, skill-development, early childhood development, we introduced

two important themes this year to push the developmental agenda.

In Jharkhand, we started collaborating and forming alliances with the state government and partner NGOs - Transform Rural India Foundation (TRIF), and Better World Foundation (BWF) to create an embedded cell called the Labour Employment Exchange programme (LEEP) Cell. This programme digitizes and makes the state government's employment exchange more efficient. The LEEP Cell is committed to enabling gender mainstreaming to integrate gender diversity and inclusion of marginalized groups.

CAF India also focussed its energies towards the exciting, yet challenging world of retail fundraising. While the new normal created bottlenecks in day-to-day lives, it also created new opportunities. According to a preliminary research study, conducted in collaboration with Indiana University, Digital Giving has gained highest preference, but at the same time 64 per cent of respondents across age groups also opt for cash donations. While CAF was one of the first initiators of Give As You Earn - our payroll giving programme opens new opportunities for CAF to diversify funding, beyond corporate alliance and cross-border giving.

Our raison d'être is 'Economic and Social development of people irrespective of caste, creed, religion, particularly Scheduled Castes and Scheduled Tribes, other landless and underprivileged people.' These communities had formed the

organisation's focus groups.

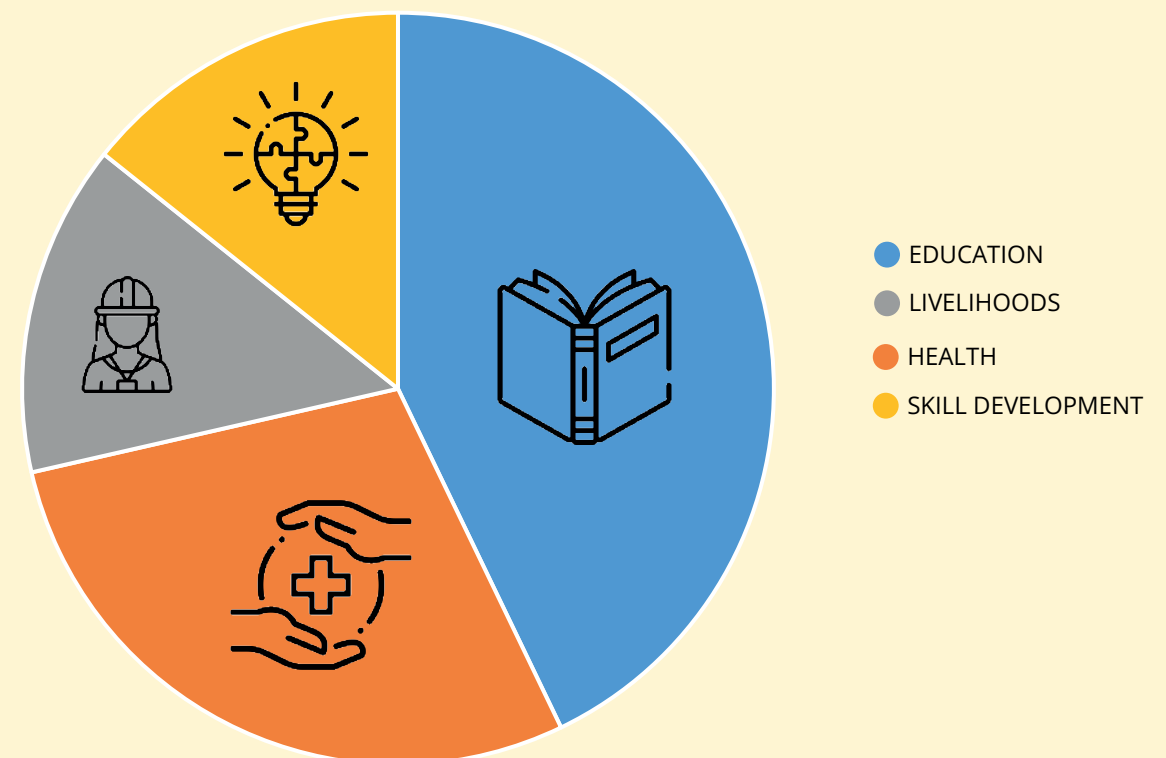
Twenty-four years later, CAF India now embarks upon a journey to focus on impact. Taking a critical gender lens, we have tried to answer some very important questions. How intentionally are we working on our founding principles? What more can we do for addressing the issues related to intersectionality and transformative change?

Last year, we had 17 projects with a gender focus across 6 states and 22 districts, across thematic areas of education, health, livelihoods and skill development. In the current year, the

inclusion of women and girls is to the tune of 44%.

Amidst this transformational exercise, we worked together with 24 corporate donors, through donor advised funding; 7,451 payroll givers enrolled from 8 companies for causes close to their hearts and we worked in tandem with 50 NGOs to reach out to more than 7 million people. Through our COVID response campaigns we raised ₹26.2 crores (263 mn), covering 25 states, and 64 districts. The year marked continued strategic review and refresh, piloting new approaches, nurturing and bringing in new talent and identifying new and aligned sources of financial support.

Projects with a gender footprint April 2021 - March 2022

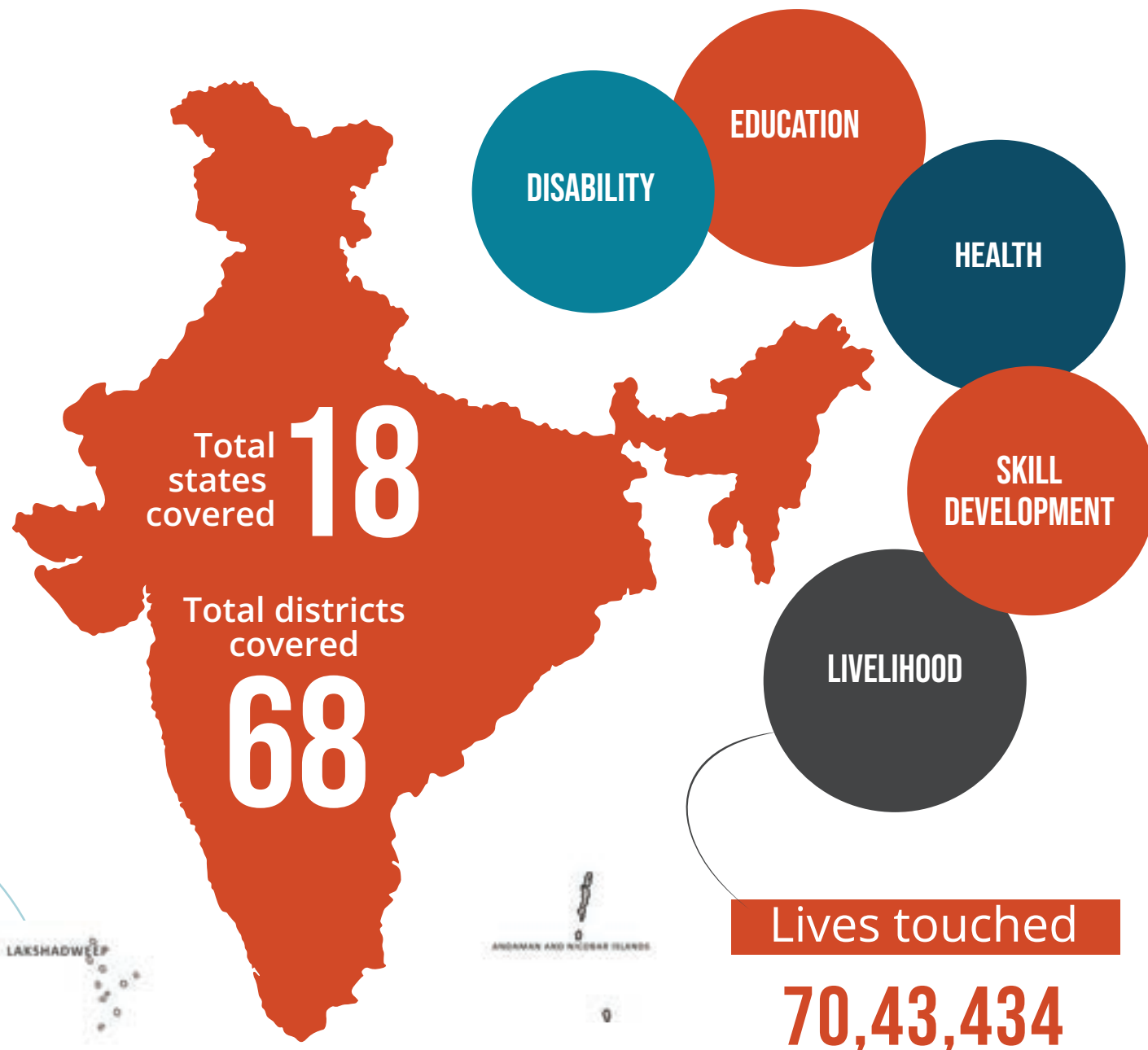




2021- 2022 IN NUMBERS

Corporate Alliance

Lives Impacted	Corporate Partners	NGO Partners	Give As You Earn
			
70,47,660 (70,466 mn)	24	50	8



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I am writing to thank CAF India for the very elaborate Impact Assessment work done for two of our projects.

The detailed work and analysis have come in very handy. Basis their work, we along with our partners have been able to identify the gaps in the projects and initiated course correction to make things more impactful for our beneficiaries.

– BMW Foundation





CREATING CORPORATE SOCIAL OPPORTUNITIES

The new world order paved the way for modern technology and business. Embracing modernity also meant taking responsibility to reduce inequalities and environmental degradation. 'Good business' means much more than making profits.

CAF India has enabled its corporate partners to emerge as socially conscientious and responsible.

For over two decades, CAF India has been implementing effective CSR

programmes all over India, from well before 2014 when CSR was made mandatory under the Companies Act. CAF India has addressed multiple socio-economic issues and worked with major global and Indian brands turning their CSR vision into a reality.

The organisation's corporate partners have lauded CAF India for efficient implementation, grant management, monitoring and evaluation, and reporting of projects. The efficiency and transparency that the CAF India team puts into its work has made the organisation more credible and sought-after in the philanthropy space.

Our CSR services include seven crucial steps that ensure our corporate partners are able to realise their CSR vision in a smooth hassle-free manner:



Amount Disbursed through CSR and Corporate Giving

₹ 26,39,34,496.00



OUR DONORS



LIVES TOUCHED

Our CSR projects have made a difference in the lives of communities in need.

EDUCATION

Lives touched: 16272
Amount Disbursed: 5,59,75,161



HEALTH

Lives touched: 70,24,724
Amount Disbursed: 11,77,22,060



LIVELIHOODS

Lives touched: 1550
Amount Disbursed: 39,76,604.00



DISABILITY

Lives touched: 278
Amount Disbursed: 3,84,686.00



SKILL DEVELOPMENT

Lives touched: 610
Amount Disbursed: 5,57,58,742





CASE STUDIES

Build Back Communities Better: Skill Development and Livelihoods

While India boasts of a young working class, this is the same class that was stranded in the face of plummeting economy and lockdowns, during the raging pandemic. The unemployment rate for the urban areas increased to 9.3%, and 7.28% for the rural areas during COVID (CMIE unemployment status report, December 2021). Assessing the situation, CAF India collaborated with NGOs and Corporates, and other individual donors to harness skills of employable youth within the larger intervention of Building Back Communities Better.

CAF in association with Sakshi and Rio Tinto designed an intervention to equip women, men and youth in the community through a skill-based livelihood programme in tailoring & fashion designing. Udyog Vihar is a mini garment hub and an opportunity to provide employment to locals if they had the right skills. The intervention was designed as a capacity building measure by providing them with employable skills which can ensure financial stability. Since men in the area were employed, the programme focused more on providing high quality job-oriented skills to women and youth, for employment in the local industry.

The programme consisted of 617 women and young adults with a 21-day course on Tailoring and Fashion Designing as per National Skill Development Corporation (NSDC) curriculum. It provided end-to-end knowledge to work in a textile/apparel export industry especially operate

digitized heavy-duty sewing machines. It also included technical skills along with soft skills imparted through Employee Engagement conducted by Rio Tinto.

Post training 95% received employment opportunities in 17 companies such as Orient Fashion, RichLook etc. With enhanced experience, many participants are now earning as much as ₹18,000 - ₹20,000/- per month. It helped support 420 households receive regular employment. However, through word of mouth and experiential sharing, participants migrated from outside the state to enroll in the programme. Building Back Communities Better was started with the vision to help COVID affected communities overcome material and moral loss, making them ready and resilient to face potential challenges of tomorrow.

Testimonials

"My name is Suman and I am 32-years-old. After my husband's tragic accident there was a severe crisis affecting my family, and we struggled to arrange a meal, and this was just before the lockdown. As a result of the tough economic times we were experiencing, I moved to Delhi and joined Sakshi training centre.. Following the completion of my training, I was offered a job worth Rs 10,000/month, and I am now earning 13,500 rupees." - Suman (32-years-old)



Going Local to Fight COVID 19 Crisis.

The Rio Tinto India Private Limited and CAF India now spans over 1.5 years, and have together been able to touch more than 4000 lives directly through 4 different catalysing projects, and have indirectly benefitted more than 5 lakh individuals, families and communities. Their dedicated contribution during COVID crisis and continuing support to Build Back Communities Better, ensured a sustainable and improved quality of life through diverse projects. Rio Tinto's local geographical focus in urban and semi-urban parts of Haryana helped to serve communities who were being further pushed towards poverty due to collateral vulnerabilities created from the virus and adjusting to the new normal. Gurugram remained one the worst affected during the COVID-19 crisis, and Rio Tinto played a pivotal by taking a local approach.

The project started with Distribution of PPE Kits to frontline healthcare and sanitation workers and creating awareness on COVID and COVID appropriate behaviour. The support of similar quantum continued for

Skill-based Livelihood in training and fashion designing to migrant population, in the effort to support the migrant communities build back their lives, and deter them from migrating back to their villages, which would have further pushed them towards poverty.

Rio Tinto's commitment, and our mutual achievement in reaching the most vulnerable communities helped in mobilising more projects during the second wave, that focussed on upgrading the medical infrastructure 3 ESIC Hospitals, communities were provided survival kits, along with vaccination drives and hand-holding support for the same.

Going beyond the CSR mandate, Rio Tinto played a catalysing role in mobilising Employee Support, through in-kind donation for critical medical equipment like Oxygen Concentrators, Oxygen Cylinders and Pulse Oximeters to support healthcare facilities in Haryana.



Innaccel



Pooja visit to Innaccel

Supporting School for Academic Excellence, and holistic Development

CAF India is committed to supporting long-term interventions aimed at improving education infrastructure and learning outcomes. We envision creating learning ecosystems that would enable children to achieve academic excellence and break inter-generational poverty. With this intention CAF India reached out to Nachiketa Tapovan Vidya Mandir, in 2019, after getting a thorough understanding of the work that they had undertaken over the last 20 years. CAF India undertook a rigorous need analysis study and found that Nachiketa Tapovan Vidya Mandir only enrolled children from the most underserved communities. Though children demonstrated academic excellence, with expert teaching staff and facilities to enable holistic growth, the school needed more support to enhance their infrastructure. The school back in 2019, was not completely equipped with modern amenities.

The school had initially started with a make-shift arrangement to accommodate few students, but now caters to approximately 230 students from Nursery till class 10. Even though over the years, classrooms, science labs, multipurpose halls have been developed, but still there is a lot of need for stationary, technology class infrastructure, and other learning tools. Along with it, an in-house kitchen provides nutritious midday meals, milk and snacks on a daily basis for the students.

In the year 2021, CAF India partnered with Global Logic to extend support to Nachiketa Tapovan Vidya Mandir School in Hyderabad. The financial aid

provided to the school supported the-

- Teachers by providing salaries, thus ensuring uninterrupted learnings
- Enhancing Infrastructure - Tables, Chairs, IT Infrastructure, Inverter, Desktops, projectors, laptops etc,
- Provided books, stationery and uniform for students, and also
- Sponsored educational Trips for students.

Student Speak

Harshiya has been a student with Nachiketa since her first grade, and she is currently in her 8th Grade.

"My mother is a stay-at-home mom, and my father is a driver. My parents were greatly relieved when I was accepted into this school as my family was facing a huge financial crisis. This school gave me people to whom I am indebted to. I made many friends and got in touch with teachers and volunteers who facilitated my holistic growth. I really like studying and I aspire to have a good academic record. My friends and teachers constantly pushed me to take on new responsibilities, which is why I'm involved in various co-curricular activities and am also on the cultural committee of the school - Harshiya



Sai Nikhil, son of Tuljaram and Sunita is currently in class 10. My His sister Lahini also joined Nachiketa.

"My parents are extremely hardworking and work continuously to feed us. While my father is a driver my mother is a teacher. Both me & my sister were enrolled in this school. I learnt many beneficial and important things in the school - like the importance of respecting elders and imbibed good manners. I am extremely fond of art and craft and take part in various school competitions. I enjoy watching films and listening to songs. This school transformed my life and gave me experiences and learnings which I never thought I'll ever access. It has given me the freedom to aspire and skills which can help me achieve my dreams. Going forward my goal is to pursue MBA from a reputed institution. I want to be a successful businessman when I grow up." - Sai Nikhil





GIVE AS YOU EARN - PAYROLL GIVING PROGRAMME

CAF India's Payroll Giving Programme is India's most impactful employee giving campaign.

Payroll giving (also known as workplace giving) is one of the easiest and effective ways for individuals to make regular donations to charitable causes. CAF India's payroll giving programme, Give As You Earn (GAYE), currently works with about eight clients and has been going from strength to strength.

The organisation has multiple employee and NGO engagement programmes

throughout the year to strengthen payroll giving. These include, regional meetings, volunteering activities, campaigns, social media outreach, corporate-NGO engagement drives and CONNECT workshops for capacity building of NGOs.

Analytics and understanding derived from use of our online Give4Good (G4G) platform that facilitates payroll giving and volunteering, are used for strategic directions and course corrections during the year. This year, employees from several companies donated to our COVID Response campaign through our Payroll Giving Programme.

	Number of Payroll Givers from each Company	Amount of Money Disbursed
	1424	1,10,68,880.00
	46	12,77,200.00
	3167	13,67,330.00
	2	1,10,000.00
	2299	4,47,689.59
	55	1,75,023.00
	442	28,66,289.00
TOTAL		1,73,12,411.59
Approx Donors: 8000		

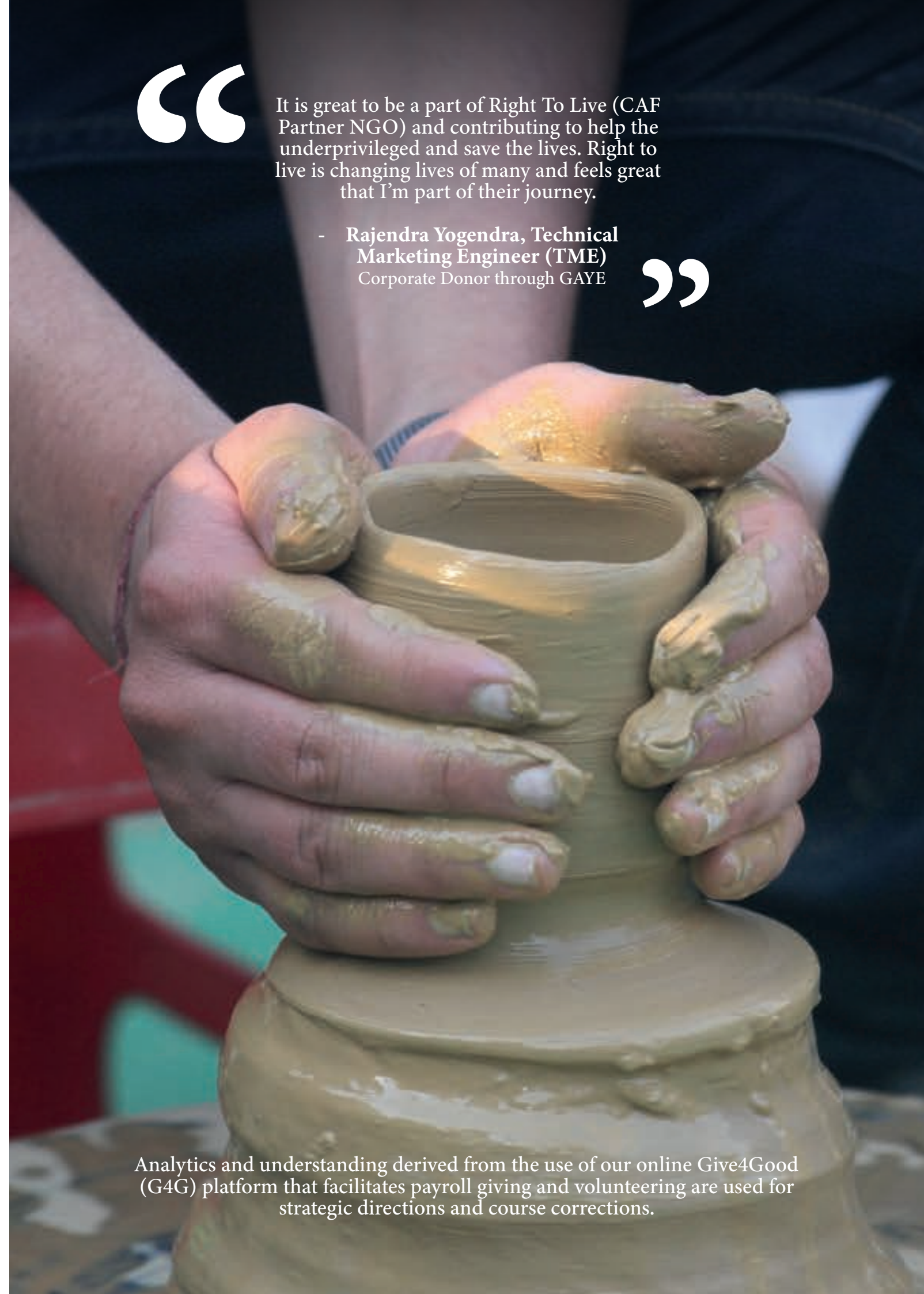
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It is great to be a part of Right To Live (CAF Partner NGO) and contributing to help the underprivileged and save the lives. Right to live is changing lives of many and feels great that I'm part of their journey.

- **Rajendra Yogendra, Technical Marketing Engineer (TME)**
Corporate Donor through GAYE

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Analytics and understanding derived from the use of our online Give4Good (G4G) platform that facilitates payroll giving and volunteering are used for strategic directions and course corrections.



VOLUNTEERING

Volunteering has now taken a distinctive shape within CAF India's product portfolio.

This year we saw several students going the extra mile to help vulnerable communities sail through the lethal second wave of the pandemic. Volunteering is integral to Charities Aid Foundation (CAF) India's core mission of promoting the culture of 'giving' and empowering marginalized communities.

CAF India created an opportunity for school/college students across India to e-volunteer and offered varied volunteering opportunities - online fundraising, blog/story writing, flyers designing, video making, teaching and so on.

Given the many challenges presented by the COVID-19 pandemic, a show of solidarity exhibited through volunteering was heartening.

Rim Jhim

An online fundraiser concert aimed at collecting funds for the 2nd wave of COVID 19. The young volunteers came together and did a concert and raised funds. The funds collected was utilised to support communities affected by COVID.



Girls Up Janaki

Girls Up Janaki, a club in the Shri Ram Millennium School Noida is a subgroup of the Girl Up Organization, associated with the United Nations. Girls Up Janaki team in partnership with CAF India organized an online debate competition inviting young minds across the globe. The funds collected as participation fee was given to CAF India for its COVID relief initiatives.



Manvi Bisla

A student of Std. X came forward to support people affected by COVID. She initiated a fundraising campaign to support CAF India in its COVID relief initiatives. Her efforts will go long way in motivating many such young minds to join us in our effort to help changes lives of people/ community.

CAF Affiliates

In addition to working with Corporates, GAYE, Individuals, CAF India further strengthened engagement with foundations like BVL (Bernard van Leer Foundation) and also made new collaborations with Oak Foundation.



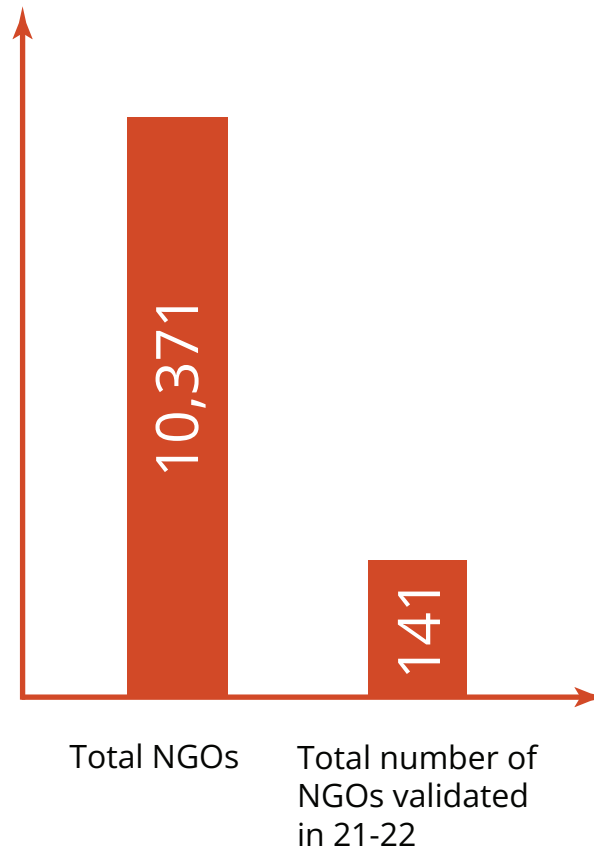
STRENGTHENING NON-PROFITS

Helping NGOs Thrive

Over the last 2 decades, CAF India has worked to strengthen NGOs internal processes and systems by enhancing their capacities in areas of financial management, program design, communication, proposal writing, fundraising etc.

In the year 2020-2021, 141 NGOs were validated by CAF India. Due diligence of NGOs is one of the core competencies of CAF India. The organisation's validation process has been referred to and sourced by many corporates and industry associations, to set up and run their own systems of accreditation. Multiple NGOs have approached CAF India for validations.

The initiative involves an impartial and robust assessment of credentials, capacity and track record of NGOs. It is a crucial part of our grant management process that helps confirm the credibility and accountability of an NGO.



Supportive Monitoring and Handholding

Our grants management system supported 141 NGOs in 2021-22. In addition to organising formal capacity building programmes, CAF India also supports NGOs to strengthen their structure and processes. CAF India enhanced their ability to scale up programmes and to deliver existing programmes more effectively through our supportive monitoring and handholding as part of our grant management process.

We at Centre for Social Service thank you for the continued support extended to our NGO.







NGOS WE WORKED WITH

ETERNAL HOSPITAL Eternal Hospital (A unit of Eternal Heart Care Centre and Research Institute)	Alliance India India HIV/AIDS Alliance	Turn Your Concern Into Action (TYCIA) Foundation	NDS Noida Deaf Society	SAHAARA Sahaara Charitable Society
FIAPO Federation of Indian Animal Protection Organisation (FIAPO)	C-CAMP Centre for Cellular and Molecular Platforms (CCAMP) Alliance	Jagruthi	Ananya	Vanavasi Kalyana
Raza Education & Social Welfare Society Raza Educational & Social Welfare Society	OSAAT OSAAT (One School At A Time) Educational Charitable Trust	BISWA GOURI Charitable Trust Bubbles Center for Autism (Biswa Gouri Charitable Trust)	Deenabandhu Trust	Sewa International India
SVYM Swami Vivekananda Youth Movement Of India	U&I	Enable India Enable India	PRATHAM BOOKS Pratham Books	YOUTH FOR SEVA Youth For Seva
Udavum Karangal	OXFAM India Oxfam India	CONCERN INDIA FOUNDATION Concern India Foundation	Puttenahalli Neighbourhood Lake Improvement Trust (Pnlit)	QUEST ALLIANCE Quest Alliance
Make-A-Wish INDIA Make-A-Wish Foundation Of India	Mitra Jyothi	Samarthanam Trust For The Disabled	sense international INDIA Sense International India	Rashtrottana Parishat



NGOS WE WORKED WITH

 Compassion Unlimited Plus Action	 Shristi Special Academy	 The Spastics Society Of Tamil Nadu	 Smile Foundation	 Swami Vivekanand Jan Kalyan Avam Shiksha Samiti
 Bangalore Hospice Trust	 The Poona Blind Men's Association	 Acts of Hope	 Sethu Child Development and Family Guidance Centre	 Foundation For Excellence India Trust
 Gurupriya Vision Research Foundation	 Habitat For Humanity India	 Diya Foundation	 Shishu Mandir	 Vidya Poshak
 Make A Wish Foundation	 Prashanti Bala Mandira Trust	 Sandesh	 Christel House India	 Lotus petal charitable foundation
 Magic Bus India Foundation	 Academy for Severe Handicaps and Autism	 Leap for word	 Anudip Foundation For Social Welfare	 Children's Lovecastles Trust
 Nightingales Medical Trust	 Agastya International Foundation	 Akshara Foundation	 Amar Seva Sangam	 The Association of People with Disability

















LIST OF NGOS WE WORKED WITH

 Sri Aurobindo Society	 Need Base India	 Parikrma Humanity Foundation, Bangalore	 e-Vidyaloka Trust	 Swadha Foundation
 Cancer Institute (WIA)	 Right To Live Foundation/Kote Foundation	 Akshaya Patra Foundation	 SAMPARC (Social Action for Manpower Creation)	 Sos Children'S Villages Of India
 Visthar	 All India Confederation of the Blind (AICB)	 Vishwas	 Mallikamba Institute of Mentally Handicapped and Associated Disabilities	 Anandashram Seva Trust
 Vidya Integrated Development for Youth and Adults	 Make a difference	 Udavum Ullangal Public Charitable Trust	 Latika Roy Foundation	 Round Table India Trust
 Humanitarian Aid international	 Indian Association For The Blind	 Headstreams	 Sri Shankara Care Foundation	 Keshav Madhav Shikshan Sansthan
 Ummeed foundation	 GiftAbleD Foundation	 South Central India Network for Development Alternatives (SCINDeA)	 Riya Foundation	 Plan International (India Chapter)



NGOS WE WORKED WITH

 Sukarya	 T Works Foundation	 Paragon Charitable Trust (Muktangan School Worli)	 Sarthak Educational Trust	 Mann Deshi Foundation
 Lend A Hand India	 Ecosan Services Foundation	 Ummeed Child Development Center	 Buddy4Study	 I Teach
 Concern India Foundation	 Give India	 Masina Hospital	 Lighthouse communities Foundation	 Sahaj Marg Spirituality Foundation
 Helpage	 Palawi, Prabha Hira Pratishthan	 Room to Read India Trust	 Railway Children India	 Genesis Foundation
 Divya Bala Social Service Society	 Aid India	 International Association for Human Values	 Mahita	 Sparsh
 Deesha Education Foundation	 One Billion Literates Foundation	 Delhi Council for Child Welfare	 Rise Against Hunger	 Sankalp Taru Foundation



NGOS WE WORKED WITH

 Wockhardt Foundation	 The Maratha Shikshan Mandal	 Jnana Prabhodhini	 The Banyan	 Americares India Foundation
 Sangati Foundation	 Nabet India	 Goonj	 Ashray Akruti	 Animal Aid Charitable Trust
 Cankids Kidscan	 Rotary Club of Banjara Hills Charitable Trust	 Cherish	 Centre for Youth Development and Activities (CYDA)	 AIIMS, Jodhpur
 Deepalaya	 CHORD (Child welfare & Holistic Organization for Rural Development)			

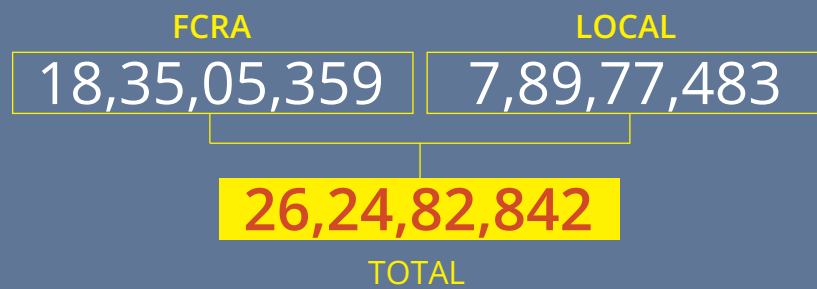
COVID RESPONSE

COVID Wave II Response—Tiding over the Wave

We strengthened and relaunched our COVID WAVE II RESPONSE CAMPAIGN in 2022. The second wave being more lethal saw interventions that were more focused on providing medical supplies, which included PPE Kits, oxygen concentrators, thermometers, pulse oximeters etc, at a priority basis to those who were in need.



COVID -II Donation Received 2021-2022 (INR)



Donors



Besides reaching out to corporates, the campaign ran on several platforms:

- CAF India Website
- CAF UK Website
- Benevity
- Google Pay

COVID Relief Initiatives

- Projects in Hyderabad, Nirmal and Adilabad districts of Telangana supported 1,225 migrant workers and their families with hygiene and nutrition kits, 648 frontline healthcare workers were given protective gear and other essential medical supplies as a part of our COVID response. We also spread awareness on COVID 19 appropriate behaviour and vaccination in 150 villages in Telangana.

Migrant workers and returnee migrants in Jammu and Kashmir were supported with various interventions to help them recover from the worst effects of the second wave of COVID.

- For the first time we worked with government hospitals and primary health care centres at the local level, for COVID vaccination awareness and facilitation programme in Mumbai, Hyderabad, Delhi and Bangalore, to educate and empower communities with adequate knowledge and debunk myths to reduce the vaccine hesitancy among people.

COVID Resilience Fund

We launched the COVID Resilience Fund on Giving Tuesday, 30th November 2021. This campaign objective was to raise funds for marginalized communities impacted by COVID. The campaign will look at various aspects, including- building resilience among women farmers; ensuring quality education for children left out of the online education eco-system; reviving rural economy through effective implementation of MGNREGA; and making public delivery systems more efficient.

Stories of Resilience from Ground

Ruksana Sheikh



During the first wave of the COVID -19 pandemic, I lost my job, working as a cook in various houses. That was the only source of income for me and my family, since my husband couldn't work, due to his debilitating heart issues. The future of my three daughters and my husband's health expenses

were all hanging by a thread, as I started using up our savings to meet the medical expenses as well as food. That was the worst phase of my life. Coincidentally, during that time I came to know about a beautician course offered by VIDYA. Since I had no other skills that was useful in the market apart from cooking, I took up the course.

Since then, my life has drastically changed for better. Now I continue to cook in houses, and also provide door-to-door services in housing societies as a beautician. It has helped me to earn enough to support the family and also purchase of professional beautician kit. I want to thank everyone for believing in me.

The Humanity Fund:

The pandemic brought irreparable loss and despair for families across India irrespective of where they came from. While families were grieving with the loss of their loved ones, many were posed with questions of survival and financial insecurity as they had lost the sole earner of their family. CAF India initiated the Humanity Fund to support such families who had lost an earning member due to COVID-19. The programme was also extended and provided monetary aid to individuals who lost their source of income during the pandemic. The programme has been successful in providing aid to 1200+ families across India.

GLIMPSES OF 2021-2022

Labour Employment Exchange Programme



The Labour Employment Exchange Programme was started in 2022 to address the issue of unemployment in Jharkhand. A Memorandum of Understanding (MoU) was signed between CAF India and Government of Jharkhand, in collaboration with TRIF and Better World Foundation, for strengthening the labour exchange and supporting gainful employment along with policy advisory.

The Humanity Fund



Expanding the Employee Assistance Programme, CAF India started the Humanity Fund, which is an easy, trusted, fast, flexible, and compliant way to support poor and needy individuals and families with financial grants. The grants are for education, health and other survival needs, including ex-gratia compensation for relief and rehabilitation during a disaster situation, in India. CAF India is initiating regular calls for applications to provide cash transfers and support individuals from The Humanity Fund. Individuals and families from poor and needy backgrounds will be encouraged to submit their applications to CAF India, providing their KYC details and statement of need.

As in the Employee Assistance Fund earlier, organisations may also recommend needy staff. CAF India donors and its current/past NGO partners are eligible to apply for the Fund. During the months of April, May and June, CAF India had designed fundraising campaigns for their EMPLOYEE ASSISTANCE FUND, where the funds were sent to family members of employees, who succumbed to COVID.

Publications



The CAF World Giving Index report 2021

The CAF World Giving Index report 2021 was released and is up on CAF India website, which has come at a time when the global pandemic is changing the giving trends worldwide. While the major western economies fall out of Top 10 for first time, India climbed up to the 14th rank, which is significant improvement from its 10-year average rank of 82 as published in a special 10-year anniversary edition in 2019. Key findings reveal that, 61% Indians helped strangers; 34% volunteered; and 36% donated money.

India Giving Report

India Giving Report 2021 was released on September, which is the fourth edition of the unique collection of the international series of country reports produced across the CAF Global Alliance. This round of the report throws light on the individual giving landscape in India and explore why and how people donate their time and money to the social causes. The report was circulated to CAF India's existing donors and partners.

<https://cafindia.org/media-center/publications/iindia-giving-2021>

New Research Project



The Indiana University Lilly Family School of Philanthropy has partnered with CAF India to conduct a pilot study on emerging areas of giving. The goal of the study is to (i) enhance international research networks and future partnerships by convening local experts from 10 countries across the globe, (ii) to build capacities of the network by exchanging knowledge about data collection and analysis on giving and philanthropy.



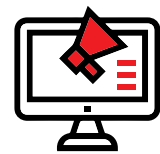
Change in Management

With the change in leadership, regular staff meetings are being held fortnightly to lead CAF India on the pathway to CAF 3.0. The regular staff meetings have ensured better communication and team building.

The India Giving Report was exclusively published by IndiaSpend. The report was carried by multiple media outlets such as, IndiaSpend, IDR, Scroll, Livemint, Bloomberg Quint, Business Standard and other prominent media portals:

<https://idronline.org/article/philanthropy-csr/individual-giving-in-india-at-an-all-time-high-during-covid-19/>

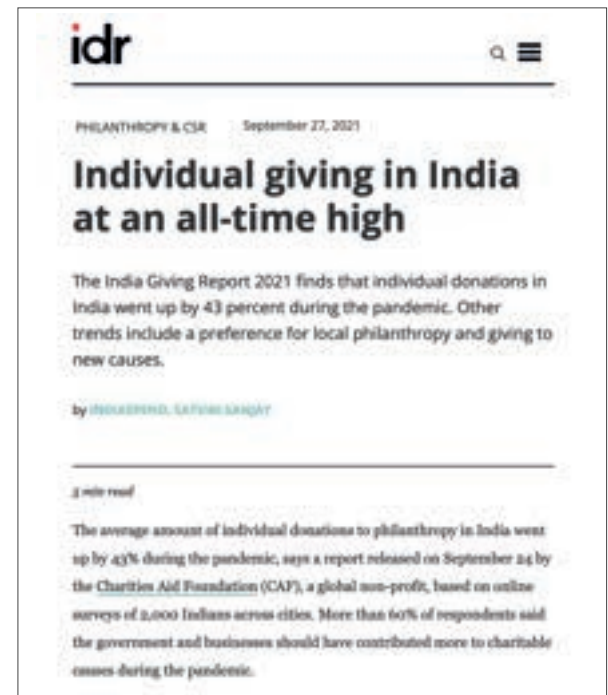
Media Outreach



CAF India got featured in News24 prime time capsule on how new FCRA laws are blocking funds from international donors. Mr Amit Mathur, CFO was interviewed.

CAF India made a press release highlighting the key findings of the World Giving report and India's performance on the Giving Index, which got widely published in a good number of national print media in:

<https://www.livemint.com/news/india/india-bags-14th-spot-in-world-giving-index-61-indians-helped-strangers-in-2020-covid-pandemic-11632445673882.html>



New Projects



- New project initiated to support tribal households with AquaHome Systems in rural Maharashtra to ensure access to clean and safe drinking water, and solar energy-based access to electricity. Additionally, water-health and hygiene education sessions will be conducted for the beneficiaries.
- New project initiated to deploy innovative indigenous technologies towards emergency COVID-19 relief requirements in country. Three lifesaving technologies will be procured and given to the public health facilities across the country.



- A new project agreement worth Rs.26.17 Lakhs was signed with a hospital for a medical research project named as 'Reverse Diabetes'.
 - Nutrition support to malnourished children in the age group 3-14 years. The project aims to provide nutritious meals to 100 out-of-school children in Gurgaon of Haryana
 - Supporting public health infrastructure by distributing medical essentials to identified hospitals.
- CAF India entered into partnership with T-works for Huawei funded project "Support to Prototyping Centre". T-Works, an initiative of the Telangana government, and Huawei joined hands to sponsor state-of-the-art prototyping facilities at T-Works, with a vision to promote entrepreneurial spirit and provide an enabling environment amongst Indian youth. As part of the association, CAF India will support T-Works towards procurement of high-end prototyping equipment. The project is focused on communities such as makers, hobbyists, entrepreneurs and innovators, including from schools and colleges.

Participations and Events



Webinar on Collective Leadership and Feminist Leadership and Authenticity Workshop: Women Team members of CAF India attended a webinar conducted by FAIR SHARE of Women Leaders in the month of September 2021.

Worldwide Symposium on Philanthropy took place on 09th November 2021. The first ever donor-focused event with 19 hours of live training, education and conversations with philanthropic experts across 9 time zones and 10 countries. Designed and coordinated



the Worldwide Symposium on Philanthropy, inviting prominent members of the CSOs and impact makers in companies for the India sessions.



International Philanthropy Day was celebrated on 17th November 2021. CAF employees have shared their thoughts on what philanthropy means to them, which was developed into a video and shared with CAF international office and also on social media platforms.

<https://fb.watch/cbQEwA0eZ5/>



Farewell



After serving for 10 years as the CEO of CAF India, Ms. Meenakshi Batra resigned from her services. Her last day was September 30.

Welcome



- Dr Nivedita Narain, CEO: The CAF October 1, Dr Nivedita Narain joined CAF India as the CEO of CAF India. Dr Nivedita Narain is a development professional with nearly 35 years of experience as an organization builder, researcher, teacher, and trainer. Her work is driven by a commitment to social equality and collaborative work across institutions.
- On April 1, Mr Amit Mathur joined as the CFO of CAF India. Amit is a hard-core finance and management professional, with a strong commercial acumen and brings with him rich 25 + yrs. of experience. His diverse experience includes his exposure to key functional aspects i.e. strategic operational planning and financial management, business strategy development, govt. liaison, process re-engineering, supply chain, systems implementation, conceptualization of policy framework & internal/ external controls including audits / fraud & risk management, statutory compliances, corporate governance aspects within varied industrial environments.

OUR BOARD



Madhu Bala Nath, Chairperson

Madhu Bala Nath was the Country Representative (India) for EngenderHealth which promotes quality services for reproductive health and family planning in four Indian states. Before that Madhu has spent most of her three-decade long career with UN agencies, working on HIV/AIDS and issues of reproductive and sexual health and women's empowerment. Until January 2021, she served as an independent director on the board of HPL Electric and Power Ltd and presently is serving on on the board of HIV/ AIDS Alliance and Population Services International in India.



Sumit Bose, Retired Civil Servant

Sumit Bose was the Union Finance Secretary and Revenue Secretary in the Ministry of Finance, Government of India till his retirement from the Indian Administrative Service in March, 2014. In the Ministry of Finance he was also Secretary in the Departments of Expenditure and Disinvestment. As Joint Secretary in the Department of Elementary Education, he was responsible for the launch of the Sarva Shiksha Abhiyan. He was also Secretary, School Education in Madhya Pradesh. Currently he serves as an Independent Director on the boards of several companies and on the boards of various non-profits.



Mr. Badri Agarwal, Ex-President & CEO - Bharti Foundation

Mr. Badri Agarwal has been passionate about improving the quality of education, especially in rural India. He quit his job as the President at Airtel (Infotel business) in 2006 and joined Bharti Foundation as its honorary President & CEO. It was with his unique approach that Bharti Foundation set up 250+ schools during 2006-09. He has also volunteered at Pardada Pardadi Education Society, TAP India, The Gyan Prakash Foundation, all focused on education for the underprivileged and skill-building at the grassroots level.



Shravani Dang, Advisor, Thapar Institute of Engineering & Technology

Shravani Dang is an Independent Board Director and an experienced business, public affairs and CSR leader with over two decades of quantifiable achievements. Her expertise in marketing, especially digital marketing, branding communications and CSR has made her an A lister by Campaign India and named as among the top Indian communications professionals by Reputation magazine. Shravani's experience base is in multinational companies across Technology, Financial, Not-for-profit and Industrial sectors, in both complex and large organizations with staff strength ranging from 10 to 100,000 and includes stints in HCL, CARE, CSC, Fidelity and the Avantha Group. Till March 2019, she was Vice President –Marketing & Communications at the Avantha Group. Currently, she serves as Advisor to the Avantha Group, a broad-based industrial conglomerate. She is also senior Advisor to Thapar Institute of Engineering and Technology –TIET, (previously Thapar University).

Vasvi Bharat Ram, Past President of FLO 2017-18

Vasvi Bharat Ram is the Joint Vice Chairperson of The Shri Ram Schools, which have been consistently rated as one of the top schools in India. Under the aegis of Shri Educare Limited, she has been instrumental in setting up The Shri Ram Millennium Schools and The Shri Ram Early Years play schools in the National Capital Region. Vasvi is on the Governing Board of Lady Shri Ram College, one of the first and most prestigious women's Colleges of India and Welham Girls School, a prestigious boarding school for girls in Dehradun. She is also on the Boards of the SRF Foundation, SAVE the Children India, all of which work towards providing a better quality of life to the under privileged of our country. She is a member of various Education Forums including the FICCI Arise School Education Committee and the Forum of Progressive Schools. Vasvi was the National President of Ficci Ladies Organisation (FLO) 2017-18, the women's wing of the Federation of Indian Chambers of Commerce and Industry (FICCI).



OUR BOARD



Sanjay Patra, Chartered Accountant

Dr.(CA) Sanjay Patra has experience of 30 years in the Voluntary & Non-Profit Sector. He is currently the Executive Director of the Financial Management Services Foundation (FMSF) and has served with this organization since 1998. In the year 2005-07 he was a member of the Task Group formed by the Planning Commission for drafting policy on the Voluntary Sector. He has also been a Resource Person in many National as well as International Workshops specializing in the areas of Financial Management, Governance and Legal aspects of the Voluntary Sector. Till date he has facilitated more than 500 workshops.

Arjun Malhotra, co-founded the HCL group



A pioneer of the Indian IT industry, Mr. Malhotra served as Chairman of Headstrong's Board of Directors before its acquisition by Genpact in May 2011. Prior to Headstrong he was Chief Executive Officer and Chairman of TechSpan, which merged with Headstrong in October 2003. Mr. Malhotra has a long string of entrepreneurial successes. He co-founded the HCL group in 1975, taking it from a six-person "garage operation" to one of India's largest Information Technology corporations. The first leading Indian entrepreneur to relocate to USA, Mr Malhotra took over HCL's US operation in 1989 and grew it to nearly \$100 million annual revenues. In 1992 he ran the HCL-HP joint venture in India, and in 1996 he set up and ran the joint venture with Deluxe Corporation. Mr Malhotra is on the Board of Governors of ISB, Hyderabad and IIT (Kharagpur) Foundation. He is a past Co-Chair of the Global Pan-IIT Alumni Association. He is also a Member of IPSS and was on the Board of Governors of The Doon School. A Life Fellow of IIT Kharagpur, he has been awarded Doctor of Science (Honoris Causa) in September 2012. He is presently an Advisor in a number of start-ups in Education and healthcare space.



Mr. Deepak Gupta, Retired Civil Servant



Mr. Deepak Gupta belongs to Jharkhand Cadre 1974 batch of the Indian Administrative Service. He did his BA from Allahabad University where he stood first class first. He earned his M Phil degree in International Relations from School of International Studies, Jawaharlal Nehru University. He has also obtained Master's Degree in Public Administration from the Kennedy School of Government, Harvard University in 1992 as a Mason Fellow. After doing several District level assignments in Bihar, he spent several years in different departments. While District Magistrate, Rohtas, he was awarded shields for best performances in the State for the various Rural Development programmes, a year after it had stood last. In the State Government, he worked in the Departments of Health, Industry, Drinking Water, Rural Development and Water Resources. In the Government of India, he worked in the Departments of Industrial Development, Education, Women & Child Development and Health and Family Welfare. He was Secretary to the Government of India in the Ministry of New & Renewable Energy from July, 2008 - Sept. 2011.

Neelima Khetan, Senior CSR and Social Sector Expert



Neelima Khetan is a senior CSR and Social Sector expert with over 3 decades of experience in this space. Her current affiliations include Visiting Fellow with Centre for Social and Economic Progress and Partner, Nous Consultants. Neelima has been the Group CSR Head for Vedanta Group, where she provided oversight and guidance to the CSR efforts of 11 business units of the Group, located across India and Africa. She was also (concurrently) Vice President, CSR at Hindustan Zinc. Prior to Vedanta, Neelima was the Director, CSR and Sustainability for Coca Cola India and South West Asia – where she led the company's CSR/Sustainability programs across 6 countries in South Asia.



FINANCIAL REPORT 2021-2022

Income and Expenditure Account

Balance Sheet

Charities Aid Foundation India Balance Sheet as at March 31, 2022 (Consolidated)			
PARTICULARS	Notes	As at 31-Mar-22 (₹)	As at 31-Mar-21 (₹)
SOURCES OF FUNDS			
Surplus Fund	1	18,23,78,263	16,51,85,446
Corpus Fund	2	10,20,400	10,20,400
Institutional Development Fund	3	2,50,00,000	2,50,00,000
Unutilised Grants / Donations	4A	18,39,60,298	30,31,50,137
TOTAL		39,23,58,961	49,43,55,983
APPLICATION OF FUNDS			
Fixed Assets			
a. Tangible Assets	5	14,33,111	25,15,070
b. Intangible Assets	5	3,15,838	4,34,947
		17,48,949	29,50,017
Current Assets, Loans and Advances			
Cash and Bank Balances	6	39,48,45,358	48,57,79,147
Loans and Advances	7	2,49,30,788	2,59,95,963
Total Current Assets		41,97,76,146	51,17,75,110
Less: Current Liabilities and Provisions	8	2,91,66,134	2,03,70,144
Net Current Assets		39,06,10,012	49,14,05,966
Non Current Liabilities and Provisions	9	-	-
TOTAL		39,23,58,961	49,43,55,983
Summary of significant accounting policies 12.2			
The accompanying notes form an integral part of the financial statements.			
As per our report of even date			
For Ray & Ray Chartered Accountants Firm Registration Number: 301072E		For and on behalf of Charities Aid Foundation India	
(Samir Manocha) Partner Membership Number: 91479		Madhu Bala Nath Chairperson	
Place: New Delhi Date: 05 AUG 2022			
		Dr. Nivedita Narain Chief Executive Officer	

Charities Aid Foundation India Income and Expenditure Account For the year ended March 31, 2022 (Consolidated)			
PARTICULARS	Notes	Year ended 31-Mar-22 (₹)	Year ended 31-Mar-21 (₹)
INCOME			
Grants/Donations Received			
Specific Purpose Grant	4A	56,54,11,921	81,86,94,860
Other Income	10	3,45,46,479	2,74,43,306
		59,99,58,400	84,61,38,166
EXPENDITURE			
Grants/Donations Paid			
Specific Purpose Grant Expenditure	4B	51,66,71,439	76,80,53,489
Depreciation and Amortisation	5	14,86,335	11,04,242
Other Expenses	11	6,46,07,809	7,19,02,973
		58,27,65,583	84,10,60,704
Excess of Income over Expenditure for the year		1,71,92,817	50,77,462
Appropriations			
- Transfer from Capital Assets Fund		-	-
- Transfer to Institutional Development Fund		-	-
- Transfer to Surplus Fund		1,71,92,817	50,77,462
Summary of significant accounting policies 12.2			
The accompanying notes form an integral part of the financial statements.			
As per our report of even date			
For Ray & Ray Chartered Accountants Firm Registration Number: 301072E		For and on behalf of Charities Aid Foundation India	
(Samir Manocha) Partner Membership Number: 91479		Madhu Bala Nath Chairperson	
Place: New Delhi Date: 05 AUG 2022			
		Dr. Nivedita Narain Chief Executive Officer	

BUILDING RESILIENCE AND SYNERGY



CHARITIES AID FOUNDATION INDIA

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